Jamon Brim v. Midland Credit Management, et al. Case No. 5:10-cv-0369-IPJ

Exhibit B

Deposition of Angelique Ross

September 16, 2010

elique D. Ross	September 16, 201
1	1
UNITED STATES DISTRICT COURT	1 INDEX TO EXAMINATION
NORTHERN DISTRICT OF ALABAMA	2
NORTHEASTERN DIVISION	3 WITNESS: ANGELIQUE DANIELLE ROSS ANGELIQUE DANIELLE
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JAMON T. BRIM,	1
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Plaintiffs,	6 EXAMINATION PAGE
	7 BY MS. CAULEY 5
vs. Civil No.	8 BY MR. LANGLEY 124
5:10-CV-369-IPJ	1
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DELL FINANCIAL SERVICES, LLC,	10
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MIDLAND FUNDING, LLC,	12
	1
Defendants.	QUESTIONS WITNESS INSTRUCTED NOT TO ANSWER
perendants.	13
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DEPOSITION OF	14
PERSON MOST KNOWLEDGEABLE OF	1
MIDLAND CREDIT MANAGEMENT, INC.	54 6
ANGELIQUE DANIELLE ROSS	15
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September 16, 2010	17
9:09 a.m.	
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402 West Broadway	19
16th Floor	20
San Diego, California	21
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Reported by Denise T. Johnson, CSR No. 11902	24
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Appropriate of Coursel	
Appearances of Counsel	1 ANGELIQUE DANIELLE ROSS
E DI : : : "	Brim v. Dell Financial
For Plaintiff:	Thursday, September 16, 2010
	Denise T. Johnson, CSR No. 11902
HAYS CAULEY	3
BY: PENNY HAYS CAULEY	4
549 West Evans Street, Suite E	INDEX TO EXHIBITS
Florence, South Carolina 29501	
E-mail: phc917@hayscauley.com	5
E mail: phoeti emayoodaloy.com	6 EXHIBITS MARKED
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BY: ERIK LANGLEY	<u> </u>
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Birmingham, Alabama 35201-0306	10
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7.100 1.1000.111 2.11.141.y	12
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	15 (Original exhibits have been attached to the
	16 original transcript.)
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September 16, 2010

5 PERSON MOST KNOWLEDGEABLE 1 MR. LANGLEY: The one nuance to that is Grant 1 **DEPOSITION OF ANGELIQUE DANIELLE ROSS** 2 will be the witness for No. 7 as it relates to FDCPA. 2 MS. CAULEY: Okay. **SEPTEMBER 16, 2010** 3 3 BY MS. CAULEY: 4 Q. The reason you've been put up for the deposition 5 5 ANGELIQUE DANIELLE ROSS, 6 is the experience and the duties you have for the FCRA? having been first duly sworn, testified as follows: 6 **EXAMINATION** 7 BY MS. CAULEY: 8 Q. Do you understand that you are testifying here on 8 9 Q. Please state your name for record. 9 behalf of Midland Credit Management? 10 A. Yes. 10 A. Angelique Danielle Ross. Q. And also on behalf of Midland Funding? 11 Q. My name is Penny Cauley. I am here representing 11 Jamon Brim in a case that we filed against 12 12 13 Q. Do you hold any type of office or are you a Midland Funding. 13 14 member of Midland Funding, LLC? We talked a little bit off the record. If you 14 A. No. 15 need a break at any time -- this is a very informal 15 Q. And you are not an employee of Midland Funding? setting. If you need a break, let us know and we'll take 16 17 a break when you need it. Okay? 17 Q. You do not get paid by Midland Funding? 18 18 A. Yes. 19 A. No 19 Q. Also, if I ask a question and you are not sure 20 Q. You are an employee of Midland Credit Management? about the meaning of the question, let me know that you 20 21 A. Yes. 21 don't understand it so we can take care of it right then. Q. And, in fact, is it true that Midland Funding has 22 A. Okay. 22 23 no employees? Q. You are doing a great job of saying "okay" or 23 "yes" or "no." In a deposition, it is very easy to get 2.4 A. That's true. caught up in head nodding. She can't take that down. If 25 Q. Midland Funding is the owner of the debt that was 6 purchased with respect to Mr. Brim? 1 I remind you or say something like, "Is that a yes or is 1 that a no," that is not to pick on you or make you uncomfortable. It is just to make sure the answer was Q. And all accounts are actually purchased by 3 3 4 clear 4 Midland Funding, LLC; is that right? 5 A. Okay. 5 MR. LANGLEY: Usual stipulations? 6 6 Q. But all employees who have any responsibility 7 MS. CAULEY: That's fine with me, if that is fine 7 with respect to collecting or the handling of disputes 8 with Midland. 8 through the credit bureau are employed by Midland Credit MR. LANGLEY: Yes, that is good for us. I think Management? 9 9 the witness will read and sign. But other than that, the A. Yes. 10 10 usual stipulations. Q. Can we agree for purposes of the deposition that 11 11 12 MS. CAULEY: Pursuant to Alabama. if I use the term "Midland," I'm referring to Midland 12 13 MR. LANGLEY: Yes. 13 Credit Management? BY MS CAULEY: A. Yes. 14 14 Q. Have you had a chance, Angelique, to review the Q. And you are not a director or an officer of 15 15 Notice of Deposition? Midland Funding? 16 16 17 A. Yes. 17 A. No. Q. We spoke off the record with your counsel. Are 18 Q. You already gave us your name. Will you give us you the person who would be most knowledgeable regarding your address, please. 19 19 20 the topics identified in the Notice of Deposition except 20 A. My home address? 21 for Topic No. 5 and No. 8? 21 Q. Yes, please. A. Yes. 2.2 A. Will that be public record? 22 23 Q. And we're going to mark that notice as 2.3 Q. It will be in this deposition. A. I just don't want it to get out publicly with my 24 Plaintiff's Exhibit 1. 2.4

25

address on anything.



(Exhibit 1 was marked.)

25

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September 16, 2010

4	Ange	elique D. Ross		September 16, 2010
Ī		9		11
١	1	MR. LANGLEY: Can she give you her business	1	Q. Can you spell that?
١	2	address?	2	A. Z-a-b-k-a.
١	3	MS. CAULEY: That would be fine.	3	Q. Is that a man or a woman?
١	4	THE WITNESS: Thank you.	4	A. Man.
١	5	8875 Aero Drive, Suite 200, San Diego,	5	Q. And what was his job title, position?
١	6	California, 92123.	6	A. I'm not sure. I know it was corporate counsel.
١	7	BY MS. CAULEY:	7	But I'm not sure if there was anything in addition to
١	8	Q. And what position do you hold at Midland?	8	that.
١	9	A. I am the consumer relations manager.	9	Q. Any other supervisors that you've had while
١	10	Q. How long have you held that position?	10	you've been employed at Midland?
١	11	A. A little over four years.	11	A. Yes, Christina Fudge.
١	12	Q. Have you held any other positions at Midland?	12	Q. What was her position?
١	13	A. Yes.	13	A. She was the consumer relations manager.
١	14	Q. What were they?	14	Q. Okay. That would have been while you were
١	15	A. Consumer relations liaison and consumer relations	15	working as the liaison?
١	16	lead.	16	A. Yes.
١	17	Q. How long were you the liaison?	17	Q. I take it Mr. Naves is still employed at Midland?
١	18	A. Approximately six months.	18	A. Yes.
١	19	Q. And then I presume you were promoted to consumer	19	Q. Is Mr. Martin still employed at Midland?
١	20	relations manager?	20	A. No.
١	21	A. I was the consumer liaison first, then promoted	21	Q. What about Sven Zabka?
١	22	to lead, then promoted to manager.	22	A. No.
١	23	Q. How long did you work as the lead?	23	Q. Christina Fudge?
١	24	A. About two-and-a-half years.	24	A. No.
١	25	Q. Who is your supervisor at Midland?	25	Q. Where did you work prior to Midland?
İ		10		12
١	1	A. Juan Naves.	1	A. Telespectrum.
١	2	Q. Do you know how to spell that?	2	Q. What did you do there?
١	3	A. N-a-v-e-s.	3	A. I was a quality assurance manager.
١	4	Q. What is his title?	4	Q. And what do they do?
١	5	A. General counsel.	5	A. It was a call center.
١	6	Q. Do you know how long he's been in that position?	6	Q. Are they a creditor?
١	7	A. A little over a year.	7	A. No.
١	8	Q. Who was your supervisor prior to Ron Naves?	8	Q. What kind of call center is it?
١	9	A. Lance Martin.	9	A. I worked in the telesales department.
١	10	Q. Did Lance Martin also serve as general counsel?	10	Q. How long did you do that job?
١	11	A. No.	11	A. Four-and-a-half years.
١	12	Q. What was his position?	12	Q. Where did you work before that?
١	13	A. He was VP of I think it is legal and	13	A. Service America.
١	14	compliance or legal affairs and compliance. I'm not sure	14	Q. What type of a job was that?
١	15	of the exact title.	15	A. It was actually retail.
١	16	Q. How long has Ron Naves been your supervisor?	16	Q. Do they sell goods and services?
١	17	A. For about eight months.	17	A. Yeah, goods.
	18	Q. And then Mr. Martin, how long was he your	18	Q. Besides working at Midland, have you worked at
	19	supervisor?	19	any other employer where you had any responsibilities with
	20	A. I would say two to two-and-a-half years.	20	respect to the Fair Credit Reporting Act?
	21	Q. Do you recall who your supervisor was prior to	21	A. No.
	22	Lance Martin?	22	Q. Prior to being employed by Midland, had you ever
	23	A. Yes.	23	had any training regarding the Fair Credit Reporting Act?
- 1	٠.	0 \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	١	Λ N ₂

24

25

A. No.

Q. Tell me approximately when you started at



A. Sven Zabka, S-v-e-n, last name is Zabka.

Q. Who was that?

24

25

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Angelique D. Ross

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1 Midland?

- 2 A. It was March 17th, I believe, 2003.
- 3 Q. As the consumer relations manager, did you
- 4 supervise other employees?
- 5 A. Yes.
- 6 Q. How many?
- 7 A. I currently supervise -- directly supervise two.
- 8 I have supervised up to nine.
- 9 Q. In your position for the past four years, have
- 10 you always had responsibilities for supervising employees
- 11 in that position?
- 12 A. Yes.
- 13 Q. That would range currently at two. How many was
- 14 it in 2009?
- A. For most of 2009, it was between six and seven
- 16 employees
- 17 Q. Why the reduced number of employees?
- 18 A. I managed two supervisors. They manage the rest
- 19 of that number of people. So those seven that I
- 20 previously managed, those two people only managed that
- 21 group. And I managed the two supervisors.
- Q. Who were the two supervisors that you managed?
- A. Roque Faura, R-o-q-u-e. The last name is
- 24 F-a-u-r-a. And Michelle Lusk.
- Q. What are their job titles?

- 14
- 1 A. Consumer relations supervisor.
- Q. Then the two of those consumer relations
- 3 supervisor managed approximately seven employees?
- A. Total. Yes.
- 5 Q. What are the positions of those employee?
- 6 A. Consumer Relations Liaison 1 and
- 7 Consumer Relations Liaison 2.
- 8 Q. Are there still consumer relations leads?
- 9 A. No
- 10 Q. Has that become the consumer relations supervisor
- 11 position?
- 12 A. Basically. There is some difference, but yes.
- 13 Q. The consumer relations department is the only
- 14 department at Midland that is responsible for the handing
- consumer disputes, either directly through Midland or
- 16 through the credit bureaus?
- 17 A. I'm not sure what you mean.
- 18 Q. When a dispute comes in from a consumer to
- 19 Midland and it is a dispute regarding whether or not they
- 20 owe the account or owe the debt, what department would
- 21 that dispute go to for review?
- 22 A. Any review of the dispute would come to consumer
- 23 relations.
- Q. Are you familiar with the term "ACDV"?
- 25 A. Yes.

- Q. When ACDVs come into Midland, are those handled
- 2 by the consumer relations department?
- 3 A. Yes.
- Q. No other department at Midland would be
- 5 responsible for responding to ACDVs?
- 6 A. No.
- 7 Q. Tell me what your duties are as the consumer
- 8 relations manager.
- 9 A. I managed the consumer relations staff, which
- 10 includes managing workload and workload assignments, in
- 11 addition to responding to some escalated consumer issues.
- 12 (A discussion off the record was held.)
- 13 BY MS. CAULEY:
- 14 Q. What other duties do you have?
  - A. Basically, the overall overseeing of the
- 16 operations of consumer relations.
- 17 Q. Have your duties changed at all during the four
- 18 years that you served as a consumer relations manager?
- 19 A. Yes

15

- Q. What is the different now?
- A. Initially, there were no consumer relations
- 22 supervisors. So I would handle all of the escalated
- 23 issues. Now that is split between several people.
- Q. Would any other employees be responsible other
- 25 than those three individuals for handling escalated
- 14
- 1 disputes?
  - 2 A. Not responsible. There may be someone that could
  - 3 take an escalated call if the managers and supervisors
  - 4 were not there.
  - 5 Q. Ultimately, it would come to a supervisor or to
  - 6 you?
  - 7 A. Yes.
  - 8 Q. Any other changes in your duties over the past
  - 9 four years?
  - 10 A. No.
  - Q. What are the duties for the consumer relations
  - 12 supervisors?
  - A. They first have to manage the consumer relations
  - 14 liaisons directly.
  - They also respond to escalated consumer issues.
  - They also may answer questions from their team
  - 17 members.
  - Q. And that would be the liaisons?
  - 19 A. Yes.

21

- 20 Q. Anything else?
  - A. I'm responsible for the whole operation. They
- 22 are partly responsible for the day-to-day operations of
- 23 consumer relations.
- Q. Then the liaisons. Are those the individuals
- responsible for handling the ACDVs?



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A. Yes.

1

7

2 Q. Do they have any other duties?

3 A. Yes

Q. What are those?

5 A. They process consumer correspondence and answer

consumer phone calls.

Q. The consumer correspondence that the liaisons

8 process, is that in response to correspondence received

9 directly from the consumer?

10 A. Yes.

11 Q. The liaisons are not responsible for the form

12 letters that are sent out as part of the collection

13 efforts by Midland? Would that be right?

A. I'm not sure what you mean by "responsible."

15 Q. Midland has a lot of form letters that are

16 generated when they purchase accounts that are sent out in

17 an attempt to collect a debt that state, "We purchased

18 this debt. This is your balance. You owe this money.

19 Please pay by this debt." Are the liaisons responsible

20 for making sure that all of those letters are sent out or

21 do they just handle specific correspondence to consumers?

A. They do not handle any letters related to

23 collection of the debt. They may use some form letters,

but those form letters are not related to collection of

25 the account.

1

A. St. Cloud, Minnesota.

2 Q. How many do they have?

3 A. There are five full-time liaisons and one liaison

4 that splits her time between consumer relations and

5 another department.

6 Q. Is there a consumer relations supervisor at the

7 St. Cloud site?

8 A. Yes.

9 Q. And then there is also someone who holds your

10 position there?

11 A. No.

Q. Are you responsible for overseeing and managing

13 the St. Cloud site as well as the San Diego site?

14 A. I do manage St. Cloud's workload. The supervisor

15 does not report directly to me.

Q. Who does the supervisor report to?

17 A. The operations manager.

18 Q. Who is that?

19 A. Bonnie Trigg.

20 Q. T-r-i-g-g?

21 A. Yes.

Q. I take it Bonnie Trigg is in St. Cloud,

23 Minnesota?

24 A. Yes.

Q. Does the St. Cloud site also handle ACDVs that

Q. So any time they're responding or sending out

correspondence to a consumer, it would be in response to

3 either a telephone call or a letter from that consumer

4 regarding some type of dispute?

5 A. That's correct.

6 Q. And that is how it came to the consumer relations

7 department in the first place?

8 A. Correct.

9 Q. So the liaisons actually answer the telephone

10 calls that come in from consumers?

11 A. Yes.

12 Q. And then they process mail that comes in from

13 consumers?

14 A. Yes.

Q. And they are responsible for sending

16 correspondence out to consumers?

17 A. Yes.

18 Q. And they also handle ACDVs?

19 A. Yes.

21

Q. And there are seven liaisons currently?

A. In the San Diego site there are seven.

Q. How many other sites for Midland have consumer

23 relations department?

24 A. One.

Q. What is that site?

1 come in?

3

18

2 A. Yes

Q. So ACDVs are actually handled at two separate

4 sites, then?

5 A. Yes, the majority are handled by the St. Cloud

6 team.

7 Q. Why is it that the majority are handled by the

8 St. Cloud team?

9 A. It is just a split of the workload. The

10 St. Cloud team does not take phone calls. And the

11 San Diego team does. So it is just to even up the

12 workload.

Q. What about correspondence? Does the St. Cloud

14 team send out correspondence?

15 A. Yes

Q. Basically, the difference between the two sites

is, St. Cloud does not take any telephone calls from

18 consumers? Those are all routed to San Diego?

19 A. Correct.

Q. In return, St. Cloud handles the majority of the

21 ACDVs that come in?

22 A. Correct.

Q. How is it determined which site will handle an

24 ACDV?

A. Generally, the St. Cloud team will handle most of



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them. There are a few accounts that they may not have

- 2 access to. Those are the only ones that are responded to
- 3 by San Diego
- 4 Q. So unless an account has been flagged for
- 5 San Diego, all other ACDVs are going to be handled by the
- St. Cloud office?
- A. Yes.
- 8 Q. What type of accounts would St. Cloud not have
- 9 access to?
- 10 A. Health care accounts.
- 11 Q. And in this case. Mr. Brim's account was related
- 12 to a computer purchase. So all his ACDVs would have been
- 13 handled by the St. Cloud site?
- 14 A. Either the St. Cloud site or our automated
- 15 system, yes.
- Q. And what automated system does Midland use?
- 17 A. We use a batch interface.
- 18 Q. Batch interface?
- 19 A. Yes.
- 20 Q. How does that work?
- 21 A. When an ACDV comes in, we use the E-Oscar system.
- 22 And our automated system can look at the ACDV, match it,
- 23 compare it to our account system information and respond
- 24 to the majority of the ACDVs.
- Q. Does that batch interface system have a name?

- 1 accurate?
- 2 A. Yes.

8

- 3 Q. If an ACDV comes in claiming an account has been
- 4 paid in full, are those ACDVs also handled by the batch
- 5 interface system?
  - A. It would depend.
- 7 Q. What would it depend on?
  - A. It would depend on information on the actual
- 9 Midland account, not the ACDV itself.
- 10 Q. Tell me what information on the Midland system
- 11 would cause an ACDV claiming that its debt had been paid
- in full to be handled by an individual versus the batch
- 13 interface system.
- A. There may be specific codes on the account or the
- 15 account may reside in a specific location in our system.
- Q. What would some of those codes on the account be?
- A. For instance, if the account had a DIS dispute
- 18 code, the system could select that ACDV for manual review.
- 19 Q. What are the other codes where the system can
- 20 select an ACDV for manual review?
- A. I don't know off -- I can't think of other ones
- 22 offhand. It may select or move the account for being in a
- 23 specific location in our system.
- Q. What would those locations be?
- A. It could be -- there are several. 45-G, 45-P,
- A. No. We just call it the "batch interface."
- 2 Q. Is that a system or program that was designed by
- 3 Midland?

1

- 4 A. It wasn't designed by Midland. We had to adapt
- 5 it to work with our system. But it wasn't designed by
- 6 Midland, no.
- 7 Q. Do you know where it came from? Who designed it?
- 8 A. We purchased the basic program from the same
- 9 people that created the E-Oscar program.
- 10 Q. So the batch interface system was actually
- $\,$  11  $\,$  initially developed by the same company that you purchased
- 12 E-Oscar program from; is that right?
- 13 A. Yes.
- Q. It's been modified to work with Midland's own
- 15 internal system?
- 16 A. Yes.
- Q. Can you give me your best judgment on what
- 18 percentage of ACDVs are handled exclusively by the batch
- 19 interface?
- A. I would say maybe 95 percent.
- Q. So I make sure that I understand, when an ACDV
- 22 comes in, the batch interface system can review the
- 23 computer codes on the ACDV and compare the information
- 24 contained on the ACDV with the information in Midland's
- 25 system and automatically verify that the information is

1 45-F.

3

22

- 2 Q. What does "45-G" mean?
  - A. It means the consumer disputed in writing within
- 4 45 days of the validation letter and the account is
- 5 currently under an investigation. And it was a general
- 6 dispute, nonspecific.
- 7 Q. What about "45-P"?
- 8 A. So it means all of the same things except this
- 9 dispute -- the dispute was that the account was paid
- 10 prior.
- Q. Paid prior to Midland purchasing the account?
- 12 A. Yes.
- 13 Q. What about "F"?
- A. All of the same -- the account -- or the dispute
- 15 is that the account is fraudulent.
- Q. If a consumer sends in a letter within 45 days of
- 17 the validation letter that goes out on the account with a
- general dispute, a code of 45-G is placed on that account;
- 19 is that right?
- A. Yes. Well, that's actually the location it is
- 21 moved to. The code would be the DIS code.
- Q. So the account itself is moved to a 45-G location
- 23 in the system?
- 24 A. Yes.
- Q. Meaning the computer system?



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A. Yes.

1

4

Q. And Midland doesn't have files of all these

3 accounts, right? They're all computerized?

A. That's right.

5 MR. LANGLEY: Object to the form.

BY MS. CAULEY: 6

7 Q. If a consumer sends in a dispute in writing

within the 45 days of the validation letter claiming that 8

the account was paid prior to it being purchased by 9

10 Midland, that would be placed in the location of 45-P?

11 A. Correct.

Q. What happens if a consumer sends in a dispute in 12

writing but it's not within 45 days of the validation

14 letter?

13

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2.2

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out?

A. No.

A. No.

A. It would depend on exactly what they sent in. 15

Q. Can you tell me what the options are? 16

A. If the consumer -- I'm sorry. For general or

18 just --

19 Q. Let's start with general.

Q. What is the Code?

I think it is "provide proof."

additional information is needed?

Q. Is any form letter sent out?

Q. What happens to the account?

20 A. Okay. If the consumer only sends in a letter

21 with their general dispute outside of the 45-day period,

22 the consumer would receive a letter stating that we need

A. "QC" stands for quality control. I don't know

what the first "P" is, but the second "P" is for prove, so

Q. If a consumer sends in a letter disputing an

letter and it is outside the 45 days of the first letter

is the QCPP letter, stating to the consumer that

requested that we cease contact with them.

account but there is no documentation included with the

from Midland, Midland will send out a form letter, which

A. That's correct, as long as the consumer has not

Q. If a letter contains a dispute and also requests

that Midland cease contact, is that same form letter sent

A. The account is marked as "disputed," annotated

with what was received from the consumer. And another

code is placed on the account to indicate that the

additional information related to their dispute. 23

Q. Does that stand for something?

Q. Does that letter have a code that is referred to

or refers to it? 25

A. Yes.

A. QCPP.

1 consumer wants no further contact.

2 Q. What is that code?

A. 026. 3

Q. If the consumer's letter says "cease contact" or

there is a cease and desist letter as well as a dispute, 5

no request from Midland regarding additional documentation

7 is sent?

8

A. Correct.

9 Q. Is that the same whether it is a general dispute,

a paid prior dispute or a fraud dispute? 10

11 A. Yes.

12 Q. So that's Midland's policy with respect to any

dispute; if it is a writing outside the 45 days and it 13

includes a cease and desist contact, then the account is 14

simply marked as "disputed" and a no-contact code is 15

entered and no letter from Midland is ever sent to the 16

17

A. Yes, as long as the consumer is not -- does not 18

19 mention credit reporting. As of the timeframe of this

2.0 account, that's what would have happened, yes.

Q. During time that Mr. Brim was sending his 21

letters, this is what would have happened? 22

23 A Yes

2.4

1

12

21

23

Q. Is that different now?

25 A. Yeah. As of July 1st, yes.

26 Q. What is the procedure now?

> 2 A. Now, if the consumer requests a cease and desist

> > 3 and did not provide documentation, a letter will go out

> > stating that we need more information but also include

5 information that says, "Per your request, we will not

contact you any further." 6

7 Q. Who was responsible for that change in policy?

8 A. The compliance department.

Q. Who is in charge of the compliance department? 9

10 A. Tamara Yudenfreund.

Q. Go ahead and spell that for me? 11

A. Y-u-d-e-n-f-r-e-u-n-d.

13 Q. What her title?

A. Director of compliance and legal affairs. 14

Q. Did you get a memo or new policies and procedures 15

handbook that talks about this policy changing? 16

17 A. Yes.

Q. What did you get? 18

A. I guess it is a manual or packet of papers. 19

20 Q. Were there other changes made July 1st, 2010?

There were a few related to the same issue.

Q. What were those other changes? 2.2

A. There were some letters created. For instance,

2.4 there was a letter created that if we were unable to

25 locate the account, we could generate this letter, send it



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2.8

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to the consumer to ask them for more information to help 1

them locate their account.

3 Q. Any changes with respect to the handling of the

ACDVs? 4

5 A. No.

Q. So basically, now if a consumer sends in a letter 6

7 that does not contain any documentation but is just a

letter of dispute, even if it has the cease and desist 8

request, Midland has a new form letter that can go out 9

10 stating they need additional information regarding the

11 dispute and that no contact will be made with the

consumer; is that right? 12

13 A. Yes.

Q. Going back to 2008 and 2009, if a consumer sent 14

in a written dispute, regardless of what the dispute was, 15

and it did contain some documentation, how was that

dispute handled? 17

18 A. It would depend on the documentation that was

19 received

20 Q. All right. What type of documentation does

21 Midland normally get?

22 A. Do you mean generally?

Q. With respect to a dispute. 23

A. It will vary depending on the type of dispute.

Q. What about with respect to a paid prior dispute? 25

A. Yes.

Q. In consumer relations?

2

1

5

6

Q. If all the mail comes into San Diego, how does 3

4 some of it get to St. Cloud?

A. It is shipped there.

Q. Do you just take, like, a stack of mail that

7 comes in and say, "This stack is going to go to

8 St. Cloud"?

9 A. Basically, yes.

Q. Trying to divide up the amount of mail that comes 1.0

11 in?

13

12

Q. Regardless of whether it is in San Diego or

St. Cloud, a consumer relations employee will actually 14

open the mail and read the letter? 15

A. The mail is opened by our mailroom. But the 16

consumer relations team -- either site, they're 17

responsible for reading the letter. 18

19 Q. Does the letter go to consumer relations as the

20 actual letter or is it scanned?

A. It is the actual letter. 21

Q. What is done with it after consumer relations 22

23 sees it?

24 A. After it is received and reviewed, any dispute

25 letters will then be scanned after they have been

A. We may receive paid letters.

Q. Like a paid-in-full letter? 2

A. Yes.

1

3

4 Q. Okav.

5 A. We may receive settlement offer letters with

6 copies of proof of payment. Sometimes we receive canceled

7 checks. We receive bank statements.

8 Q. Who reviews the documentation that is sent in

respect to a dispute? Is that the consumer relations 9

10 department?

A. Yes. 11

12 Q. What determines where the letter is sent,

13 San Diego versus St. Cloud?

14 A. There isn't a determination based on the mail

itself. It is just basically the date that the mail came

in. We know there is shipping time, so the mail generally 16

will go out to St. Cloud. Is it not based on the type of 17

18

19 Q. Does all mail come to San Diego?

20 A. Yes, most of it.

21 Q. Is it scanned? Does the department open the

letter and deal with the letter, or is it scanned and sent 22

23 electronically?

24 A. We get the hard copies of the correspondence, so

25 the letters are actually opened and read, the hard copies. 1 processed.

10

23

30

2 Q. Are there any policies or procedures that

3 instruct the consumer relations employees on how to review 32

4 the documentation that's supplied with respect to a

5 dispute?

6 A Yes

7 Q. Where are those policies maintained?

8 A. That would be in the consumer relations manual.

MS. CAULEY: We don't have that. 9

MR. LANGLEY: I think you do.

MS. CAULEY: It is two pages? 11

12 THE WITNESS: No.

13 MR. LANGLEY: I think it is about seven pages in

a chart format with designations in the upper left-hand 14

corner about the type of dispute and when it is received. 15

BY MS. CAULEY: 16

Q. Let me hand you that. Please tell me which parts 17

18 of that constitute the consumer relations manual.

19 MR. LANGLEY: Just to make sure the record is

20 clear, we're looking at Bates labeled Documents 163

21 through 169 and 202 through 204.

2.2 MS. CAULEY: The top page doesn't go with it.

THE WITNESS: This is part of the new hire

2.4 training manual.

BY MS. CAULEY: 25



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36

1	Q.	Okay

2

6

9

MR. LANGLEY: By "this," we're talking about

3 202 through 204?

4 MS. CAULEY: Right, 204.

5 BY MS. CAULEY:

Q. Pages 163 through 169 constitutes the entire

7 operations manual; is that correct?

8 A. No

Q. Are there other materials that are contained

10 within the consumer relations operation manual?

11 A. There are other pages, yes.

Q. What's contained on those other pages we don't

13 have?

A. The same procedures, but in relation to different

15 types of disputes. So on this one (indicating), this is

the process for the dispute of paid prior. The other

pages contain the process for general or fraud disputes.

18 Q. Do you know when the consumer relations manual

19 was created?

A. I believe this one was created in 2004.

Q. Had there been any changes to the manual, this

consumer relations operation manual since 2004?

23 A. No.

22

Q. Is it contained on the system, the computer

25 system at Midland?

1 That's where the consumer sends in a written dispute

2 within 45 days of receipt of the validation letter?

3 A. Yes.

4 I want to clarify. It is not the consumers'

5 receipt of the letter but when Midland sent out the

6 first -- 45 days from when Midland sent out the first

7 letter

8

Q. Thank you.

9 So the 45 days runs from the date Midland

10 generates the letter and it goes out?

11 A. Yes.

Q. Page 167 deals with the verbal dispute paid prior

outside 45 days from the date of the validation letter?

14 A. Yes.

Q. Then, if we look at No. 1, Step 1, upon receipt

of a verbal dispute, what is the consumer relations

17 employee supposed to do?

18 A. Did you want me to --

19 Q. Walk me through this chart that the employees

20 have for handling verbal disputes.

21 A. So the liaison would review information on the

account that would include verifying social, the name, the

23 address, put in any commentary, check for comments on the

24 account already. If the consumer has an attorney, they

25 would request that information, both in writing and then

1 A. No.

Q. Do you see on the top left corner it has a date

3 that is printed?

4 A. I'm sorry. There are soft copies of this, yes,

5 electronic copies of the document. But as far as people

6 looking at it, they look at a hard copy.

Q. Actually, the employees who work in consumer

8 relations have an actual hard copy of Pages 163 through

9 169?

7

10 A. Yes.

11 Q. Also the pages that we're missing?

12 A. Yes.

Q. Are there any other policies or procedures,

14 guidelines or manuals that would instruct an employee on

15 how to review the documentation received along with the

16 dispute?

A. No, I don't think so.

18 Q. The first page, which is 163 through 164, deals

19 with 45-day verbal disputes?

20 A. Yes

Q. That dispute would actually be where a customer

22 calls in disputing an account within 45 days of receipt of

23 the letter?

A. Yes, receipt of the validation letter.

Q. The next section is the 45-day written dispute.

1 also at the time of -- that they're on the phone.

In this case, they would ask the consumer to

provide written proof regarding their dispute. They would

4 add a warning code onto the account 023.

5 Q. 023 is the dispute code for -- I think you told

6 me that was for disputes?

7 A. I don't know if I mentioned it before. It is one

8 of the dispute warning codes. And that one says it is

9 okay to work the dispute outside of the validation period.

Q. Then it has -- on the column, it has "point of

11 access." Then it has an L series.

12 A. It is actually the "I series."

13 Q. What is that?

A. It is the name of our computer system.

15 Q. What is that?

A. I'm sorry. What is the computer system?

17 Q. Yes.

18 A. It is -- I don't -- I don't know. It maintains

19 account information.

Q. But it is referred to as "I series"?

A. It is actually referred to as a couple of names,

but they're all the same. "I series" or "R2K" or also

23 **"GUI."** 

24 Q. "R2K"?

25 A. Yes.



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Q. So "GUI," "R2K" and "I series" all refer to the

2 same computer system?

3

1

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Q. The liaison is to look at the account, view the 4

account history and then add a warning code, 023, which is

just noting that a dispute was just received?

A. Yes.

Q. But that it is okay to continue to work on the

account? 9

10 A. Yes.

11 Q. Step 6 is, "Send the consumer a QCPP letter

requesting documentation." 12

A. Yes. 13

Q. And that is supposed to be done on all verbal 14

disputes claiming that an account was paid prior to 15

Midland purchasing it? 16

A. Unless the consumer is represented by an attorney

18 or they requested a cease and desist, then typically that

19 QCPP letter would go out once those conditions are there.

Q. I see that now under the "Comment" section. If 20

there is an attorney or a cease and desist request, then

22 no QCPP letter is sent?

23 A. Correct.

Q. Have you received an updated consumer relations

operation manual since July 2010? 25

38

A No 1

Q. So the employees in consumer relations are

3 continuing to handle verbal disputes the same way today as

4 they were in 2009?

5

Q. Pages 168 through 169, that's the guidelines for 6

7 handling written disputes that it has been paid prior; is

8 that correct?

9 A. Correct.

Q. The liaison is to review the account and verify 10

that the social, name and address match? 11

12 A. Yes, if they can. Consumers don't always include

13 all the information on their correspondence.

Q. They're also looking for proof. Here it says it

could be the front and back of a cancelled check with a

settlement offer letter or paid letter with a matching 16

account number? 17

18

14

19 Q. That matching account number matching Midland's

20 account number or the original creditor's account number?

21 A. It should be with the original creditor's account

2.2 number.

23 Q. Are there any other documents that help consumer

24 relations liaisons determine what is sufficient proof with

respect to the accounts with a paid prior? 25

A. Say that again.

2 Q. Sure.

It has two examples of what would constitute 3

4 proof of a paid prior dispute on Page 168, right?

A. Correct.

6 Q. Is there any other document or memo or guideline

7 that would help a liaison know what other proof would be

8 acceptable with respect to Midland?

9 A. No.

MR. LANGLEY: Object to the form. 10

11 THE WITNESS: No.

12 BY MS. CAULEY:

Q. There is no list of other documents that would be 13

accepted as proof that an account had been paid prior? 14

A. Not that I'm aware of.

Q. So according to Page 168, the only acceptable 16

proof is the front and back of a cancelled check with a 17

18 settlement offer or a paid letter?

19 A. Right. There isn't another document that gives a

list. But if someone provided a settlement offer letter 20

with a different proof of payment, that could be 21

considered proof even though it doesn't specifically say 22

23

24 Q. Bank statement is not on there, is it?

25 A. No.

Q. Is a bank statement showing payment to the 1

original creditor sufficient proof that the account had

3 been paid prior?

A. No.

5 Never?

6 A. Not by itself, no.

7 Q. On No. 5, it says, "If unable to determine if

8 proof is valid, account will be referred to ACQ."

What is "ACQ"? 9

10 A. It stand for "acquisitions."

Q. Where is acquisitions? 11

12 A. Where are they?

13 Q. Are they in the San Diego office?

A. Yes, in San Diego. 14

Q. Also in St. Cloud or just San Diego? 15

A. Just San Diego. 16

Q. Who is in charge of the acquisitions department? 17

A. The entire acquisitions department would be Amy 18

Anuk. 19

23

20 Q. How do you spell that?

A. A-n-u-k.

21 Q. What is her title? 2.2

A. I'm not sure. I know she is the VP.

2.4 Q. Do you have any knowledge what happens when an

account is assigned to the acquisitions department? 25



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A. Yes.

1

6

Q. What happens? 2

A. Like in this case, if an account is assigned to

them, they may follow up, go back to the seller of the

5 account to ask questions related to whatever the issue is.

Q. If the account is referred to ACQ, then a

7 different warning code, which is 286, is entered on the

account; is that right? 8

9 A. That's actually when the account is deleted. So

10 that would be where it says, "If proof is valid, update to

delete." And then that code would be added.

Q. If the proof is determined sufficient, then a 12

13 warning code, 286, is entered on the account; is that

correct? 14

15 A. Correct.

Q. Then the reporting of the account to the credit 16

bureaus would stop and the account would be deleted? 17

18 A Correct

19 Q. If the proof is determine insufficient, then

warning code of 130 is added to the account? 20

21 A. It is actually the 286 and the 130 would be added

2.2 at the same time. So the 130 is added when that consumer

is provided documentation and the account is being 23

1

3

8

16

19

21

25 Q. If the proof is deemed not sufficient and it is that it was valid and no longer collectible. So the

2 information would be sent to acquisitions to see if they

3 could give that back to the seller.

Q. Then the next comment, "Send the consumer a QCDT

letter." which is the deletion letter. 5

That's only done if the proof was determined to

7 be valid?

6

8 A. Correct.

9 Q. Are there any comments that tell you what happens

if the consumer relations liaison is unable to determine 1.0

11 if the proof is valid?

A. Yes. If the consumer relations liaison is unable 12

to determine that the proof is valid, then they would go 13

to Step 6 through 9. 14

Q. So the account is not sent to acquisitions or it

16

15

17 A. It would be sent to acquisitions. It is not the

actual account itself. It is more the document is sent to 18

19 acquisitions

20 Q. And the account is also assigned the PDPQ?

21 A Correct

Q. And what does that stand for? 22

23 A. It is a written dispute outside of the 45 days

2.4 where the consumer has disputed that the account has been

25 paid prior.

5

14

19

23

42

assigned to acquisitions, then neither of those warning

codes would be entered on the account?

A. That's correct.

4 MR. LANGLEY: Object to the form.

5 BY MS. CAULEY:

Q. In the comments on Page 169 for Step 5, it says, 6

7 "Assign account to the CPLQ."

What is "CPLQ"?

A. It is a designated location in our system which 9

indicates the account should be deleted. 10

Q. Is the account deleted from Midland's system all 11

12 together or just from the credit bureaus?

13 A. From the credit bureaus.

Q. It would only be assigned to the CPLQ if the 14

proof provided was deemed valid by Midland? 15

A. Correct.

Q. Let's go to the next comment. It says, "Forward 17

18 proof to acquisitions for possible put-back."

Is that what happens if the proof is not

20 sufficient?

A. That actually happens if the proof is sufficient.

Q. What does that mean, "Forward proof for possible 22

2.3

24 A. There is a period of time in which the account

25 can be sent back to the seller if Midland received proof

Q. For any paid prior dispute that is received in 1

writing where the consumer relations department is unable

to determine if the proof is valid, the account should be

3

assigned to the PDPQ; is that correct?

A. Yes, if they were unable to determine if it's

valid. For example, if it was missing an account number 6

7 and it was a paid letter, that is something they would put

8 in that -- assign to that.

Q. What if it is a bank statement received showing a 9

payment and they can't determine if that is valid? Is it 10

also sent to the PDPQ? 11

12 A. That document would be considered invalid, so

13 they would have made a determination that it was invalid.

Q. So a dispute containing a bank statement showing

a payment is automatically deemed invalid? 15

A. Yes. Generally, I would say that is true, unless 16

there was something else with it or maybe something else 17

on the account that would add to the determination. 18

Q. So any letters that are received from consumers

disputing an account as paid prior that contain a bank 20

statement would not be assigned to the PDPQ? 21

2.2 MR. LANGLEY: Object to the form.

THE WITNESS: Unless there was something else on

2.4 the account that would make the liaison believe it should

be, I would say 99.9 percent would not be assigned to the 25



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1 PDPQ.

2 BY MS. CAULEY:

Q. If an account is assigned to the PDPQ, then it

stays in that queue until the dispute is resolved; is that

5 right?

6 A. Yes.

7 Q. If the dispute is not resolved in 120 days, the

8 account automatically moves through a process into the

9 PDRQ?

10 A. Yes.

11 Q. And all reporting on the account is stopped?

12 A. Yes

Q. That was the policy that existed in 2008 and 2009

14 for Midland?

15 A. Yes.

Q. That's the same policy that exists today?

17 A. Yes.

1

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4 5

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Q. What is the process of the handling of a written

19 dispute outside the 45-day time period claiming that it

20 was a fraud account?

21 A. The process itself is the same. If the consumer

22 provided proof of the fraud, then the account would be

23 coded with those warning codes, 286 and 130, moved to the

investigated in terms of the documents provided by the

same process except the account would go into a different

Q. That queue would be for fraud disputes as opposed

Q. When someone is hired as a consumer relations

liaison, how are they trained to handle these types of

A. A specific person is assigned to train them so

they essentially shadow that person. They are given an

overview of all this information, how to use the system,

Initially, all of their -- they would start to

A. The entire process takes about six to eight

weeks. They aren't necessarily sitting with that person

questions. The shadowing part takes the majority of the

the entire time, but that person is always available for

input work on accounts and all of their work is

double-checked by the person that is training.

the I series system and how to read and review the letters

Q. How long do they actually shadow someone while

consumer with relation to fraud, that would follow the

24 CPO queue and the consumer would be sent a deletion

If there was information that could be

25 letter. The account would be deleted.

to paid prior disputes?

and correspondence.

they're being trained?

A. Right.

1 first three weeks.

2 Q. Any classes that are given to help update the

3 consumer relations employees on changes in the law or

4 things that might come up?

5 A. We have had some classes, yes.

Q. When were the classes? Do you remember? This

7 year? Last year?

A. We had a class this year.

9 Q. When?

6

8

10 A. June 2010.

11 Q. Was it in San Diego?

12 A. Yes

Q. Did people from St. Cloud come for the class?

A. They didn't come, but they were conferenced in.

Q. Was it just by phone or, like, a videoconference?

A. It was by phone with the other site being able to

view the computer screen on the other end, but not a

18 videoconference.

19 Q. Who taught that class?

20 A. Jill Brown.

21 Q. What is her position?

A. She is one of the compliance attorneys.

Q. You told me earlier there were materials. Were

24 those presented to the class?

25 A. Yes.

46

1 Q. Any other classes that you remember?

2 A. No

3

Q. Do you have any responsibility for holding

4 classes to train employees on specifics on how to handle

5 disputes?

6 A. I do.

7 Q. What are your duties with respect to training

8 classes?

9 A. If there's a follow-up -- follow-up questions

10 that maybe came out of the initial class, I may, you know,

 $\,$  11  $\,$  confer with Jill or another attorney and then present the

12 information to the group. Or I may give information in

13 team meetings. They're not formal classes.

Q. How often do you have team meetings?

15 A. Those are biweekly.

Q. Is that just with the San Diego employees?

17 A. No, St. Cloud and San Diego.

Q. What do you talk about at the team meetings?

A. Just normally the team will bring up any

20 questions they have. So we'll review questions. We may

21 talk about scheduling or different things that are going

22 on, workload.

Q. As the manager, do you ever get memos from the

24 compliance department telling you about changes that you

25 have to discuss at these team meetings?

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1	Δ	I wouldn't say memos	They may send information
Τ.	л.	i wouldn't say memos.	They may send information

- 2 to me in an e-mail that I'll discuss with the team.
- 3 Q. Do you keep those e-mails?
- 4 A. Yes.
- 5 Q. I sort of took a long, off-the-beaten path. Now
- 6 is a good time for a break. Would you like a break?
- 7 A. Yes
- 8 (A recess was taken.)
- 9 BY MS. CAULEY:
- 10 Q. Have you ever testified on behalf of Midland
- before, either a deposition, an affidavit or in court?
- 12 A. Yes.
- 13 Q. How many times in court?
- 14 A. Once.
- Deposition, maybe ten times.
- Q. Do you remember when you testified in court?
- 17 A. I believe it was June of 2008.
- Q. Do you remember what that case was about or the
- 19 name of the case or where it was?
- 20 A It was in Oklahoma. And I don't remember the
- 21 name. And it was about the FDCPA.
- Q. Do you have any responsibilities with respect to
- 23 FDCPA compliance?
- A. That's only time I testified in court, June of
- 25 2008, yes.
- 1 Q. When was the last deposition prior to today that
- 2 you have given?
- A. I think about two weeks ago.
- 4 Q. Do you recall what that was about?
- 5 A. It believe it was related to FCRA.
- 6 Q. Is that case pending here or somewhere else?
- 7 A. Here
- 8 Q. The deposition was here?
- 9 A. Yes.
- Q. Is the case pending in California?
- 11 A. I believe it is California.
- 12 Q. How many times have you testified by deposition
- 13 this year?
- 14 A. Including today, I believe four.
- Q. Testifying on behalf of Midland is also part of
- 16 your job duties as well?
- A. Well, it is part of my job description, yes.
- Q. Do you work with the compliance department in
- $19\,$   $\,$  compiling the documents that are necessary to respond to
- 20 discovery requests in lawsuits?
- A. I don't actually work on gathering any of the
- 22 documents for any of the cases unless I'm asked for
- 23 something that I may have. But generally, no.
- Q. Do you have a judgment as to what percentage of
- your time is actually spent testifying by depositions or

1 in court versus consumer relations?

MR. LANGLEY: Object to the form.

3 THE WITNESS: Three to five percent, maybe.

- 4 BY MS. CAULEY:
- Q. Have you ever given an affidavit?
- A. Yes.
- 7 Q. Do you have any idea how many times have you done
- 8 that?

5

6

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- 9 A. 15 to 20.
- 10 Q. Do you assist in any way on the lawsuits other
- 11 than giving deposition testimony?
- A. No, not other than, perhaps, signing a document
- 13 or giving testimony.
- Q. Are you familiar with the term "interrogatories"?
  - . ..
- Q. As part of your responsibilities as the manager
- 17 of consumer relations, have you signed interrogatories on
- 18 behalf of Midland?
- 19 A. Yes.
- Q. Did you review the documents produced by us prior
- 21 to your deposition today?
- 22 A. Yes.
- Q. I think they go from Document 1 to Document 204.
  - Do you know if you reviewed all those?
- MR. LANGLEY: Actually, 206.

1 THE WITNESS: I don't know if I reviewed 18 and

- 2 19. I'm not sure about 18 through 30.
- 3 BY MS. CAULEY:
- 4 Q. Okay.
- 5 A. I'm not sure about 35 to 37. I don't know if
- 6 I've even seen 58 and 51 in the hard copy form, but I did
- 7 see the screen.
- 8 Q. Okay.
- 9 A. A lot of these I haven't seen the hard copies,
- 10 but I'm familiar with the screen itself. I think I looked
- 11 at 154 or 158 through 160.
- 12 Q. Other than the pages you've identified, you
- either reviewed a hard copy of the documents produced or
- 14 reviewed the information within the computer screens on
- 15 the system, correct?
- 16 A. Correct.

19

- Q. You mentioned that you have some duties with
- 18 respect to FDCPA compliance. What are those duties?
  - A. That would basically be to -- like with the
- 20 documents here, consumer relations training manual, to
- 21 make sure people are following these guidelines.
- Q. In order to be in compliance with FDCPA, your
- 23 responsibility is just to make sure that the employees in
- 24 consumer relations are following the guidelines set up in
- 25 the consumer relations manual?



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A. Yes.

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2 Q. Meaning to mark the account as "disputed" or to

3 put it in the proper queue?

A. Right. Or if there is a cease and desist request

or attorney representation, to follow steps appropriately.

Q. The consumer relations department doesn't make

7 any attempts to collect the debt from a consumer, correct?

A. Correct.

9 Q. With respect to the FDCPA, the responsibilities

10 would come in with the handling of a cease and desist

11 request or reporting the account to the credit bureau?

12 A. Or processing written disputes that are received

13 from the consumer.

14 Q. Have you testified in a deposition before

15 regarding your responsibilities pursuant to the FDCPA?

16 A. Yes.

Q. In the depositions you've given before, have any

of those cases involved claims similar to those here under

19 the Fair Credit Reporting Act in the handling of an ACDV?

20 A. Yes.

21 Q. Were any of those depositions this year?

A. I do not believe so.

Q. Are there any other documents you reviewed in

24 preparation for the deposition that were not in the

25 documents I provided you, other than the two that we got

1 With respect to Midland, Midland does not use any

2 type of outsource vendors for the handling of ACDV?

3 A. No.

4 Q. You would agree that Midland is responsible for

5 reporting accurate information to the credit reporting

6 agencies regarding specific accounts, correct?

A. Correct.

8

Q. Would you agree that Midland is responsible for

9 the accuracy of the information that it reports

10 specifically to the credit bureaus?

11 A. Correct.

12 Q. Midland is also responsible for the accuracy of

13 information that it provides to any other entity regarding

14 a specific account?

15 A. I'm not sure what you mean.

Q. If Midland were to send information on an account

17 to an attorney for collection or for a lawsuit or to any

18 other entity with respect to collection or to sell the

19 account, the information that Midland provides should be

20 accurate, right?

21 A. Yes.

22

5

13

54

Q. With respect to the Fair Debt Collection

23 Practices Act, it is a violation of that act for Midland

24 to communicate any information that it knows or which it

25 should know to be false, correct?

today?

MR. LANGLEY: To the extent it involves some

document that Brian or I may have shown you, I'm going to

4 object on the grounds of attorney-client privilege,

5 work-product doctrine and instruct the witness not to

6 answer.

1

2

3

7 THE WITNESS: I've seen the Notice of Deposition.

8 BY MS. CAULEY:

9 Q. Any other documents or screens or information

10 that you might have reviewed that was not shown to you by

11 your attorney?

A. Oh, that wasn't shown to me? No.

Q. The reporting of accounts is done by Midland

14 Credit Management; is that correct?

15 A. Correct.

19

Q. Is there any type of contract between Midland

17 Funding and Midland Credit Management regarding the

18 reporting of accounts by Midland Credit Management?

A. I don't know.

Q. Do you know if Midland Funding pays Midland

21 Credit Management any type of fee or payment for the

22 reporting and the handling of ACDV?

23 A. I don't know.

24 Q. I'm going back to "Midland" as referring to

25 Midland Credit Management.

1 MR. LANGLEY: Object to the form.

2 You can answer, if you can.

3 THE WITNESS: Yes.

4 BY MS. CAULEY:

Q. I believe you told me earlier that you are

6 familiar with the Fair Credit Reporting Act?

7 A. Yes

8 Q. And in the new hire training manual, there are a

9 few pages that deal with the Fair Credit Reporting Act.

Did you receive a copy of the new hire training manual?

11 A. I don't have a hard copy. But there is a -- I do

12 have access to a copy.

Q. Were you provided a copy when you were hired or

14 is that something done electronically in the system?

A. I was not provided a copy when I was hired. This

 $16\,$   $\,$  is for the account managers. But all employees have

17 access to it on our system.

Q. So the consumer relations employees are not given

the new hire training manual that was provided?

20 A. No

Q. How are the consumer relations employees trained

22 on the Fair Credit Reporting Act?

A. Well, it is not as specific -- or it wasn't a

24 specific training. It was just basically in relation to

25 the procedures they were doing in processing the disputes.



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Angelique D. Ross

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1 Q. The consumer relations employees are not provided

- 2 with a copy of the Fair Credit Reporting Act when they're
- 3 hired: is that correct?
- 4 A. That's correct. But they also have access to
- 5 this.
- 6 Q. They have access to the new hire training manual?
- 7 A. Yes.
- 8 Q. But the new hire training manual doesn't contain
- 9 the Fair Credit Reporting Act?
- 10 A. No, I don't think so.
- 11 Q. Are you aware that Midland is responsible for
- 12 investigating the disputes received on an account to the
- 13 credit reporting agencies?
- 14 A. Yes.
- Q. And Midland is responsible for conducting that
- 16 investigation within 30 days?
- 17 A Yes
- Q. Those disputes are all received via the ACDV
- 19 through the credit bureaus?
- 20 A. Yes.
- 21 Q. You told me 99 percent of ACDVs are handled
- 22 electronically through the batch; is that right?
- 23 A. Yes.

1

10

- Q. If an ACDV is not handled automatically through
- 25 the batch system, are there steps contained in any type of

- 1 To sort of make that easier for the person in
- 2 consumer relations to actually find which screen to go to?
- 3 A. Yes
  - Q. Like a cheat-sheet, for lack of a better term?
- 5 A. Yes.

6

- Q. Is the E-Oscar tutorial also something that can
- 7 be printed?
- 8 A. Yeah, you can print it.
- 9 Q. Do all employees in the consumer relations
- 10 department take the E-Oscar tutorial?
- 11 A. Yes.
- Q. Does that E-Oscar tutorial help the employees
- 13 know how to perform or respond to an ACDV that is received
- 14 through E-Oscar?
- A. No. Well, it shows them the choices they have to
- 16 respond. But it is more or less a user guide of how to
- use and navigate through the E-Oscar system itself.
- 18 Q. So the tutorial doesn't explain to the consumer
- 19 relations employee how to actually conduct an
- 20 investigation with respect to an ACDV but basically gives
- them the drop-down menus of what codes are available for
- 22 responding?
- Would that be fair?
- 24 A. Yes.
- 25 Q. Since January of 2008, you have been in charge of

manual or policy, whether it is printed or just a note on

- 2 the system, that tells an individual in consumer relations
- 3 how to investigate that credit dispute?
- 4 A. Well, as far as using the actual system, there is
- 5 a tutorial that is available through the E-Oscar system to
- 6 show them how to actually put information in. Other than
- $7\,$   $\,$  that, we have just some screen prints that show the screen
- 8 in order to find the information on our system.
- 9 Q. You lost me just a little bit.
  - You have screen prints that tell the employees
- 11 where to find the information on your system. Can you
- 12 explain that more for me? Does consumer relations have
- 13 the same computer system that the collections department
- 14 might have?
- 15 A. Yes.
- Q. They have access -- consumer relations has access
- 17 the same screens as the collections department?
- 18 A. Yes.
- Q. So the information would be that there might be a
- 20 screen that would tell them where to find a payment
- 21 history or previous addresses or something of that nature?
- 22 A. Yes.
- Q. There are quite a few screens in the system --
- 24 A. Right.
- Q. -- judging from the documents that were produced.

1 overseeing the handling of ACDVs?

2 A. Ye

3

58

- Q. Did you or the supervisors that are under you
- 4 conduct any type of review of responses to ACDV?
- A. We may review non-submitted responses. But if
- 6 there a question about a response, we'll review the
- 7 account and the ACDV to look at the most appropriate
- 8 response.
- 9 Q. Once an ACDV is actually completed and returned
- to the credit bureau, there is no internal monitoring of
- 11 whether those responses were correct?
- 12 A. No
- Q. You don't have any type of reports that you
- 14 compile on the number of disputes that were handled?
- A. Well, I can see how many disputes came in through
- 16 the E-Oscar.
- Q. How many disputes does Midland normally get, say,
- 18 per week for ACDV?
- 19 A. I would say maybe about 8,000.
- Q. Would that be the same pretty much every week?
  - A. Yeah.

21

- Q. And then if my math is right, five percent of
- that would be about 400 are actually handled by an
- 24 individual in the consumer relations department per week?
- A. Yeah, I guess that is about right.



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Q.	Have those numbers been the same from 2008 to	
----	-----------------------------------------------	--

2 today?

1

- 3 A. I would say approximately the same.
- Q. I understand they might go up slightly, but
- 5 overall they've been about the same since January of 2008?
- 6 A. Yes
- 7 Q. You have actually been the manager of the
- 8 consumer relations department since January of 2008?
- 9 A. Yes.
- 10 Q. Do you have any knowledge regarding the
- validation letter or how interest was calculated on the
- 12 account with respect to collecting this account from
- 13 Mr. Brim?
- 14 A. No
- MS. CAULEY: That would be our other witness most
- 16 likely.
- MR. LANGLEY: I'm not sure if he can testify
- 18 about that since his thing is more related to FDCPA
- 19 training issues. He may. I guess we can find out.
- 20 MS. CAULEY: Off the record.
- 21 (A discussion off the record was held.)
- MS. CAULEY: I'm not marking documents 163
- 23 through 169 --
- 24 MR. LANGLEY: Okay.
- MS. CAULEY: -- since they're confidential.

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- 1 BY MS. CAULEY:
- Q. If you'll look at the top page, which is
- 3 Midland 1 and 2, this was provided as a letter sent to
- 4 Mr. Brim on January 22, 2008. Upon your reviewing of the
- 5 computer screens and the documents, are you aware of any
- 6 previous letter to this January 22, 2008 letter being sent
- 7 to Mr. Brim?
- 8 A. I would need to look at the production notes.
- 9 Yes.
- Q. What page is that?
- 11 A. 73.
- 12 Q. This is the "Letter History" screen?
- 13 A. Yes.
- Q. It says "Page 1 of 3." Page 2 and Page 3 are
- 15 blank. Do you know why they're blank?
- A. I believe there is information that needs to fill
- 17 those pages.
- Q. So that's the amount of space that is allotted to
- 19 enter information regarding letters, and it is just that
- 20 that space was not needed?
- 21 A. I believe so.
- Q. If we look at Page 73, the "Letter History"
- 23 screen, it shows a letter was sent on October 20th of
- 24 2007?
- 25 A. I see October --

1 Q. I can't read. I'm sorry. October 26, 2007.

- 2 A. Yes
- 3 Q. Then December 20th, 2007?
- A. Yes
- Q. And then the letter that we have which is dated
- 6 January 22, 2008?
- 7 A. Yes.
- 8 Q. If a letter is sent by Midland, that letter is
- 9 documented in the letter history inquiry, correct?
- A. Correct.
- Q. Even if a letter is sent by the consume relations
- 12 department, it would be documented in the "Letter History"
- 13 screen?
- 14 A Yes
- Q. Based on the "Letter History" screen, we know
- only three letters were sent to Mr. Brim by Midland?
- 17 A. Yes
- Q. If you go back to Document No. 1, it indicates a
- 19 current balance of \$1,603.15; is that right?
- 20 A. Yes.
- Q. It indicates that Midland Funding owns the debt.
- 22 A. Yes.
- Q. If you turn to Page 2, which would have been
- 24 attached to this letter, Page 1; is that right?
- 25 A. Yes.

1 Q. On the back, it has an interest rate of six

- 2 percent.
- 3 Did you see that?
- 4 A. Yes
- 5 Q. Do you know how this interest rate was selected
- 6 for this account?
- 7 A. I do not.
- 8 Q. Do you have any knowledge of how interest rates
- 9 are selected for specific accounts by Midland?
- 10 A. No, I don't.
- 11 Q. Midland still owns this account?
- 12 A. Yes.
- Q. If you go to the next letter, which is Page 3,
- 14 this is actually a letter that Mr. Brim sent in to
- 15 Midland. And it is dated July 29, 2008, correct?
- 16 A. Correct.
- Q. It was received on August 5th, 2000 by your
- 18 department?
- 19 A. Correct.
- 20 Q. Attached to that letter was a bank statement from
- 21 Red Stone Federal Credit Union.
- 22 A. Correct.
- Q. In this letter, Mr. Brim indicated that he
- 24 disputed the debt; is that right?
- 25 A. Yes.



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Q. And he disputed the debt because the debt was

2 paid on November 8th of 2004?

3 A. Yes.

4

Q. And indicated in his letter he was included a

5 detailed report from his bank statement showing the

6 payment and transaction number.

7 A. Yes.

8 Q. He also requested no further communication by

9 phone or in writing from Midland.

10 A. Yes.

11 Q. As a result of that cease and desist request, no

12 additional letters were ever sent to Mr. Brim?

13 A. Correct.

14 Q. Based on that cease and desist request, no

15 additional phone calls should have been made to him as

16 well, correct?

17 A. Not from Midland, no.

18 Q. If phone calls were made to Mr. Brim after

July 29, 2008, that would have been a violation of the

20 Fair Debt Collection Practices Act?

21 A. Yes.

Q. Did you know which employee received this letter?

A. According to the notes, Melanie Bloom. It's on

24 Page 53.

22

1

Q. Are you at the bottom where it says, "Received

1 A. Yes.

2

6

13

Q. Page 53 it says, "Included copy of the bank

3 statement showing 954.12 to Dell Financial, 11/08."

4 Is that right?

5 A. Yes.

Q. Then It says "not proof"?

7 A. Yes.

8 Q. And then, "Forward to YGC." What does the "YGC"

9 stand for?

10 A. That just collectively means the firm, the

11 outside collection firm.

Q. The actual code doesn't refer to a specific firm?

A. That's right.

14 Q. Continuing on to Document 5, that is a letter

from Mr. Brim dated March 10, 2009 to Midland; is that

16 right?

17 A. Yes.

18 Q. It is disputing the debt?

19 A. Yes

Q. He states, "He does not owe this debt and does

21 not owe any debt to Dell"; is that right?

22 A. Yes.

Q. He puts that the debt was paid in full on

November 8, 2004. And he encloses a copy of his bank

25 statement.

66

certified letter"?

2 A. Yes.

3 Q. It is postmarked "July 30th."

4 How do you know who received it?

5 A. There is a code that's three columns over from

6 that notation.

7 Q. Is that the "YGC" or the "BU8"?

8 A. It's the "BU8."

9 Q. Who is represented by "BU8"?

A. Melanie Bloom.

11 Q. Is she in the St. Cloud office or San Diego?

12 A. San Diego.

Q. Is she a liaison or supervisor?

14 A. A liaison.

15 Q. Still employed?

16 A. Yes.

Q. Can you tell from Page 53 what action Ms. Bloom

18 took upon receipt of this letter?

19 A. Well, I know that she noted the account. I

20 believe she would have marked the account as "disputed"

21 and also marked it with a "cease and desist" which is

22 indicated by the "DISP" for dispute and "CND" for cease

23 and desist. And then the letter, it says to forward it

24 over to the firm handling it at the time.

25 Q. That was an outside attorney collection firm?

1 A. Yes.

Q. Also in this letter, Mr. Brim requests Midland

3 immediately correct his credit report with all three

4 agencies to show a zero balance and no derogatory or

5 negative information, correct?

6 A. Correct.

7 Q. If you go back to the collection detail, what was

8 done upon receipt of this letter?

9 A. The account is noted. It would have already had

10 cease and desists codes on there, so the information would

11 have been noted and then scanned.

Q. Who handled this letter that was received?

13 A. Melanie Bloom.

14 Q. I see it is on the 13th?

15 A. Yes.

Q. It has "BU8." Ms. Bloom got this second letter

17 from Mr. Brim?

18 A. Yes

Q. Do you know if Ms. Bloom is the person who has

the handwritten notes on Page 5?

21 A. It looks like her handwriting.

Q. What does that represent?

A. The Midland account number.

Q. That was not on the letter? She would have had

to have looked that up in the system?



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15

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September 16,

1	Α.	Yes.
Τ.	Λ.	1 50.

- Q. The only action that would have been taken by 2
- Ms. Bloom upon receipt of the second letter is to document 3
- the receipt of it and then send it over to be scanned?
- A. Yes. 5
- Q. Look at the collection account detail. It notes
- that Mr. Brim called in with a dispute as well.
- 9 Q. What date was that?
- 10 A. 3/11/2009.
- 11 Q. Which consumer relations employee received that
- call? 12

6

- 13 A. Sidney Barrett.
- Q. Is that a man or a woman? 14
- 15 A. Woman.
- 16 Q. Is she in San Diego?
- 17 A Yes
- 18 Q. Looking at Page 53, March 10th, 2009, it has,
- 19 "FAC Data called request authorization to release and to
- 2.0 have consumer fax cease and desist."
- 21 Do you know what the means?
- 22 A. I believe so.
- 23 Q. Okay. Can you tell us?
- A. I believe "FAC Data" is short for Factual Data,
- which is a company. 25

70

1

- So Factual Data called in. Now it is referring
- back to the person who requested the note. They request
- 3 information to release -- basically, to release
- information and also to have the consumer fax a cease and 4
- 5 desist release.
- Q. What kind of company is Factual Data? 6
- 7 A. I believe they are a credit verification company.
- 8 They do something verifying information on the credit
- 9

1

- 10 Q. And the employee at Midland told them Mr. Brim
- would need to fax a cease and desist release? 11
- 12 A. He told them that they would need an
- 13 authorization so that he could release information and to
- have the consumer fax a cease and desist release. 14
- Q. What employee handled that? 15
- A. I believe that is Jonathan Harkless. 16
- 17 Q. What is his position?
- A. He is an account manager.
- 19 Q. He's not in consumer relations?
- 20
- 21 Q. He just took the call in the collections
- department? 2.2
- 23 A. Correct.
- 2.4 Q. Continuing up from the same date, it has, "CCI,
- 25 from blocked number."

- Do you know what that is?
- 2 A. CCI is customer called in from a blocked number,
- 3 transferred to Extension 5034.
- Q. Who is "Extension 5034," if you know?
- 5 A. I don't know.
  - Q. Do you know who "Z76" is?
- 7 A. Not off the top of my head.
  - Q. That wouldn't be someone from your department?
- 9 A. No
- Q. Do you know if "Z76" is someone from the 10
- 11 collections department?
- 12 A. I believe it is, yes.
  - Q. "BC7." Do you know who that is?
- 14 Sidney Barrett.
  - Q. She is in consumer relations?
- 16 A. Yes.
- Q. She took the call on March 11th, the next day? 17
- 18 A. Yes.
- 19 Q. Do you know why the account manager employee
- 20 indicated that Mr. Brim needed to fax a cease and desist
- release? 21
- 22 A. From what I know, the account managers can't
- speak with or they don't speak with consumers who have a 23
- 24 cease and desist on their account. So they would request
- 25 to have something indicating that the consumer basically
- wanted to have communication again.
  - 2 Q. But that doesn't apply to consumer relations when
  - 3 the consumer is calling in regarding a dispute?
  - 4 A That's correct
  - Q. There is no information that Ms. Barrett told
  - Mr. Brim he needed to fax in a cease and desist release? 6
  - 7 A. Correct.
  - 8 Q. There is no notation that Ms. Barrett informed
  - 9 Mr. Brim that the documentation he previously provided was
  - insufficient to resolve this dispute? 10
  - A. Correct. 11
  - 12 Q. Following receipt of Mr. Brim's two letters and
  - 13 his telephone call, Midland continued to report the
  - account with a past due balance and being owed by 14
  - Mr. Brim? 15
  - A. Yes, it continued to report but was marked as 16
  - 17 "disputed.'
  - 18 Q. It was reporting with a balance due of over
  - \$1,600. So we're clear, after March 2009, Midland 19
  - continued to report a balance due of over \$1,600? 20
  - 21
  - Q. That amount changed monthly based on interest? 2.2

23

- 2.4 Q. There is no information in the collection detail
- that Midland ever contacted Dell to question or 25



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1 investigate Mr. Brim's dispute?	1	investigate	Mr.	Brim's	dispute?
-----------------------------------	---	-------------	-----	--------	----------

- A. That's correct. 2
- Q. Let's go back to document No. 7. Can you tell me
- what this is?
- A. This is the customer "Additional Data" screen.
- It is a screen in our system. 6
- Q. There is a "Customer Data" screen and then a 7
- customer "Additional Data" screen?
- A. There isn't a specific screen labeled "Customer 9
- 10 Data." But the "Customer Additional" screen would be the
- main screen. 11
- Q. This contains additional information regarding 12
- 13 the account itself?
- A. Correct. 14
- Q. On Page 7, it indicates an interest rate of 15
- 16 six percent --
- 17 A Yes
- 18 Q. -- that Midland is adding to the account?
- 19
- Q. Do you have any information why Midland chose 2.0
- 21 that interest rate?
- 22 A. No.
- 23 Q. And also on this Document 7 on the customer
- "Additional Data" screen, it indicates that the date of
- occurrence was October 18, 2004? 25

74 A. Yes. 1

- A. Okay. 1
- Q. Do you see that?
- 3 A. Yes.
- Q. To your knowledge, would that have been the
- charge-off date or the delinquency date? 5
- A. It is the delinquency date. 6
- 7 Q. Under that, it has the statute of limitations
- 8 expiration date as October 18, 2007.
- 9 A. Yes.
- Q. And if you come down, it has, "Last work date, 10
- February 25th, 2000 by DPB." 11
- 12 Did you know who that is?
- 13 A. I don't.
- Q. Is that in the San Diego site? 14
- A. Yes, I believe so.
- Q. Turn to the next page, 8 through 10. It's 16
- another collection detail. It was printed February 25,
- 2010. If you look at Page 52, it was printed June 7, 18
- 19 2010.
- 20
- 21 Q. I believe they're exactly the same except for the
- print date and the balance on the account. 22
- 23 A. Yes, I believe so.
- 24 Q. If you would go back to Page 52, we'll just look
- 25 at the most recent.

- 1 MS. CAULEY: We're going to mark that as
- Plaintiff's Exhibit 2. 2
- (Exhibit 2 was marked.) 3
- 4 BY MS. CAULEY:
- Q. Let's look at Plaintiff's Exhibit 2. The 5
- collection detail for this account consists of two pages?
- 7 A. Yes.
- 8 Q. Does it contain all comments or collection notes
- 9 that would have been added on the account?
- 10 A. I don't think it does.
- 11 Q. Are collection calls kept separately?
- 12 A. Not necessarily, but there are some older notes
- that may be archives. 13
- Q. Is there a way to determine whether there are 14
- older notes that would be archived? 15
- A. Not that you could determine from this screen, 16
- but there should be a screen in here somewhere that 17
- shows --18
- 19 Q. We'll get to that. When we get to it, if you
- would just let me know. 20
- A. Okay. 21
  - Q. It is the main screen that comes up?
- 23 A. Yes.

22

24

- Q. It contains the most up-to-date information
- 25 regarding an account?
- - Q. And should have the most up-to-date comments on 3 the account?
  - A. Yes. 4
  - 5 Q. If you look down, it has the -- it has Mr. Brim's
  - name and the original account number from Dell Financial 6
  - 7 services.
  - 8 Do you see that?
  - 9 A. Yes.
  - 10 Q. It has the attorney's address?
  - A. Correct. 11
  - 12 Q. It still has the six percent interest indicated?
  - 13
  - Q. And interest and fees, it has with those totaled. 14
  - It was printed. 15
  - A. Yes. 16
  - 17 Q. If you come down, it has a balance due of \$1,709?
  - 18
  - 19 Q. It that's statute of limitations expiration of
  - 20 October 18, 2007?
  - 21 A. Yes.
  - 22 Q. If letters are mailed out on an account, they
  - 23 would be documented in the collection detail unless
  - 2.4 they've been previously archived?
  - 25 A. Yes.



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1 Q. If you look at an entry on Page 3, dated

2 January 21st, 2008, it is about midway down.

3 Do you see that?

A. Yes.

4

8

11

5 Q. It says, "Account eligible for recovery. Legal

6 letter mailed."

7 A. Yes.

Q. Going up to March 30th, 2008, the account was

9 referred to an attorney's office?

10 A. Yes.

Q. Going back to 2, if you look at the comments,

12 there is no indication that Mr. Brim was told, either in

writing or on the phone during his telephone call, that he

14 needed to send in additional documentation for his

15 dispute, correct?

A. Correct.

Q. And the payment of 954.12 was never added to the

18 account or credited to the account?

19 A. No.

Q. Midland did not consider the payment of 954.12 as

21 even a partial payment on the account?

A. Midland didn't -- well, we don't -- we wouldn't

23 necessarily credit that payment to the account or proof of

that payment, generally. But payments made like that, the

25 actual payment would be sent to Midland.

Q. So the fact that Mr. Brim had sent in a bank

2 statement showing a payment to Dell Financial in the

3 amount of 954.12, Midland, first, did not consider that to

4 be proof of payment in full on the account, correct?

5 A. Correct.

1

6 Q. And Midland didn't consider it to be proof of at

7 least a partial payment, correct?

8 A. Correct.

9 Q. And Midland never contacted Dell to determine

what the status of that payment was?

11 A. That's correct.

Q. And then on August 6, 2008, there is an entry on

13 Plaintiff's Exhibit 2 that an ACDV was received from

14 Trans Union; is that correct?

15 A. Correct.

Q. And the fact that there are asterisks where an

17 employee ID would be contained, does that indicate to you

18 that that ACDV was handled electronically by the batch

19 interface system?

20 A. Yes.

21 Q. No actual documents were reviewed in responding

22 to the ACDV received on August 6, 2008 from Trans Union?

A. No. The system didn't review that. But if there

24 were a review of the documents happening at that time,

25 there would have been specific codes that the system could

1 have recognized.

Q. So basically, the ACDV comes in from Trans Union.

3 The data matches. And it is verified as accurate by the

4 system?

2

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A. It probably would have been verified, probably

6 modified to show that there was a dispute. And based on

7 the codes and the queue location, the information compared

8 and then responded to is modified.

9 Q. The notes do say, "Account dispute. Modified

10 E-Oscar. Dispute Type 12."

What is that?

12 A. I don't remember offhand. But it is the dispute

13 type that Mr. Brim would have selected when submitting his

14 dispute through the credit bureau.

Q. So it would have been -- the type would come

through the credit bureau itself? That's not a type that

17 Midland would have selected?

18 A. Correct.

Q. Trans Union, upon receipt of that ACDV Dell, was

20 not contacted?

21 A. No.

22 Q. Red Stone Federal Credit Union, where the bank

23 statement was from, was not contacted to verify whether

24 that bank statement was valid or whether a payment had

25 been made?

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Q. Midland does not have a copy of that ACDVresponse, do they?

A. No.

4 A. I don't think so.

5 Q. They can print from the system but only for a

6 period of time; is that right?

A. Yes.

8 Q. Is it six months?

9 A. 120 days.

Q. So after 120 days, any ACDV responses would not

11 be available for print by Midland?

12 A. That's correct.

Q. There is an entry on August 12, 2008. An ACDV

14 was received from Experian; is that right?

15 A. Yes.

Q. And, again, the batch interface system handled

17 that dispute electronically?

18 A. That's right.

19 Q. Nothing was done differently in the handling of

20 that first ACDV than the first?

21 A. No.

Q. On March 19, 2009, a third ACDV was received

23 from -- this one was from Trans Union; is that right?

24 A Yes

Q. At that time, it states the dispute type was 109?



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1	Α.	Yes

- 2 Q. Again, the batch interface system responded to
- 3 that ACDV?
- 4 A. Yes.
- 5 Q. It was the same response as to the previous two
- 6 ACDV?
- 7 A. Yes. It looks like it.
- 8 Q. No investigation was done by a consumer relations
- 9 employee into the dispute?
- 10 A. No.
- 11 Q. No documents were reviewed by any employee of
- 12 consumer relations in response to the ACDV?
- 13 A. No
- 14 Q. No letters were sent to Mr. Brim regarding
- 15 receipt of that ACDV?
- A. No. No letters could be sent regarding that
- 17 dispute because of the cease and desist.
- 18 Q. And Dell was not contacted?
- 19 A. That's correct.
- Q. On March 20th, 2009, the very next day, an ACDV
- 21 is received from Equifax?
- 22 A. Yes.
- Q. Same dispute type, 109, for this ACDV?
- 24 A. Yes.
- Q. And this fourth ACDV was also handled by the

- 1 A. Correct.
- 2 Q. At the top it has "1,979 messages."
- 3 Do you see that?
- 4 A. Yes

6

- 5 Q. Do you know what that means?
  - A. The account managers don't have access to
- 7 e-mails, so their managers can send them messages through
- 8 this system. Usually, it is when they want to send a
- 9 group message. It refers to all the messages that have
- 10 been sent.
- 11 Q. They're not messages regarding Mr. Brim's
- 12 account?
- 13 A. No.
- 14 Q. Or the reporting of this account?
- 15 A. No.
- Q. It is just how many might have been in the system
- 17 at that time?
- 18 A. Correct.
- Q. Are you familiar with the code on -- compliance
- 20 condition code it is Column 3? It has a status "XF"?
- 21 A. Yes.
- Q. What does that mean?
- A. I don't remember the exact verbiage. It's the
- 24 code that is added to indicate that the consumer has
- 25 disputed that trade line.

1 batch interface system?

- A. That's correct.
- Q. Nothing new was done in responding to that ACDV?
- 4 A. No
- Q. Then on February 25th, 2010, an ACDV was received
- 6 from Trans Union?
- 7 A. Yes.
- 8 Q. Dispute Type 112?
- 9 A. Yes.
- 10 Q. This fifth ACDV was handled by the batch
- 11 interface system?
- 12 A. Yes.
- Q. With respect to all of the ACDVs that were
- $14\,$   $\,$  received by Midland regarding disputes by Mr. Brim, each
- $\,$  and every one of them was handled electronically by the
- 16 batch interface system?
- 17 A. Yes.
- Q. No consumer relations employee ever reviewed the
- 19 ACDVs?
- 20 A. That is correct.
- Q. If you'll look at Page 11, Midland Document 11,
- this looks like a summary of when Midland started
- 23 reporting the account.
- 24 A. Yes.
- Q. That would have been November 16, 2007?

- 1 Q. So Midland did report that the account was
- 2 disputed by Mr. Brim --
- 3 A. Yes.
- 4 Q. -- once they got his written dispute?
- 5 A. Yes.
- 6 Q. Document No. 12, do you know what this is?
- 7 A. Yes
- 8 Q. Can you tell us what it is, please?
- 9 A. It is a printout of payment history, "Payment
- 10 History" screen.
- Q. Do you know what those payments would have been
- from, why those credits were made?
- A. I'm not positive because these are in relation to
- 14 transactions with the firm. So I don't know that they're
- 15 actually payments from a consumer.
- Q. The collector code being "YGC," means these
- payments would have been with respect to the outside
- 18 collection firm handling it?
- 19 A. Yes. I think it is more their transactions. I'm
- 20 not sure they're payments.
- Q. So that would not represent a payment made by
- 22 Mr. Brim?
- 23 A. That's right.
- Q. We already looked at documents there, the "Letter
- 25 History" screen?



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1 A. Yes.

Q. And if you will look at this document that is

3 stapled, it is Documents 14 through 17.

4 MS. CAULEY: We'll mark that as Plaintiff's

5 Exhibit 3.

6 (Exhibit 3 was marked.)

7 BY MS. CAULEY:

8 Q. Are you familiar with Plaintiff's Exhibit 3?

9 A. Yes.

10 Q. What is it?

11 A. This is the production notes. It is basically

the printed version of the notes on the account.

3 Q. Are these notes the same as the collection detail

14 notes or are they different?

A. The production notes are going to include the

16 information from parts of what is on the "Collection

17 Detail" screen. So the notations themselves would be the

18 same, but on the collection detail, obviously, there is a

19 section at the top that is not printed on the production

20 notes here.

21 Q. Do production notes also contain calls made on an

22 accounts from the collections department?

23 A. Yes, they do.

Q. Are you familiar with production notes?

25 A. Yes.

Q. Do you know how to read production notes?

A. Yes.

1

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19

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3 Q. Okay. If we start at the very beginning, it

4 looks like a close date of December 29, 2007. And it has

"CL." And it looks like "transfer."

6 A. Yes.

Q. Do you know if that is when Midland purchased the

8 account?

9 A. Yes, it is actually -- the date that was entered

 $\,$  10  $\,$  was 10/19/2007. And that is when the account was actually

11 loaded into our system.

12 Q. It indicates the letter was sent 10/26.

13 A. Yes

Q. If you come down a little bit, it has, "Moved

15 from NRP to SIL by nightly refresh."

Do you know who those codes stands for?

A. "NRP" is a location in our system. And it stands

18 for "not right party."

"SIL," stands for "SILO." And the nightly

20 refresh, that is just an automated process.

Q. Does "SILO" stand for something?

A. It stands for the dialer. So it means it was

23 moved from that location to one that is on the automated

24 dialer.

Q. Midland uses an autodialer in an attempt to reach

1 consumers?

2 A. Yes.

3 Q. Do they still use an autodialer?

4 A. Yes

5 Q. There is the entry March 30th, 2008. It is

6 further up.

7 A. Yes. It looks like that is January 21, 2008.

Q. I see.

9 So that would have been on January 21st, 2008?

10 A. Yes.

8

11 Q. The dates above the entry?

12 A. Yes.

Q. It looks like there was a problem with address

14 information.

15 A. Yes.

Q. Come down. And it looks like there was an

17 affidavit sent to the firm.

18 A. Yes.

Q. Do you know if you completed that affidavit?

20 A. No.

21 Q. Could you tell who would have completed the

22 affidavit?

23 A. No.

Q. Coming down a little bit, we've got the entry

25 August 5th, 2008 regarding the letter from Mr. Brim,

86

1 July 30th, 2008.

2 A. Yes.

Q. On Page 4, which is Midland Document 17, that

4 looks like telephone calls.

5 A. Yes

6 Q. Some of those have a queue as "SIL." That would

7 have been the autodialer?

8 A. Yes.

9 Q. Then "NRP." Is that an individual?

10 A. No. That stands for "not right party."

11 Q. And what about "LP3"?

12 A. It is not a person. It is another location in

13 the system.

14 Q. What does that location stand for?

A. I'm not sure what the "LP" stands for. But it is

16 a recovery department queue. It is a location that

17 belongs to a specific department.

Q. That would have been where individuals were

19 making the calls rather than the autodialer?

A. I don't know. They do have an autodialer, but

21 only certain individuals within that department would be

22 assigned to make those calls or would be assigned to that

23 portion of the autodialer.

Q. So do you know if these calls that are

25 represented by the LP3 queue were made by an autodialer or



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- A. I don't. But I believe because it is different
- individuals that it's the part of the autodialer that is
- only designated for that particular department.
- Q. And then you told me you had not looked at 5
- documents 18 through 38? 6
- 7 A. I may have. I just don't recall looking at
- 8
- Q. Are you aware that Midland Funding sued Mr. Brim 9
- 10 to collect this debt?
- 11 A. I do know that it went to an outside firm.
- Q. Do you know that a lawsuit was actually filed 12
- against Mr. Brim? 13
- A. I believe so. 14
- Q. Are you aware that the lawsuit was actually 15
- dismissed by Midland? 16
- 17 A Yes
- 18 Q. Do you know why the lawsuit was dismissed?
- 19 A. I know I've seen the reason, but I don't recall
- specifically. 2.0

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- 21 Q. Would that reason have been contained on some
- 22 screen in Midland's system?
- A. I believe I saw the reason in the production notes where it says -- where it says "efforts exhausted."
- That is the only way I knew it was closed.
- Q. Do you know what efforts they're referring to,
- like efforts to collect or -- do you have any information
- as to what efforts were exhausted? 3
- A. I'm not sure, no.
- 5 Q. Page 38, that's a copy of the actual ACDV
- response on February 25th, 2010, correct? 6
  - A. Correct.
- 8 Q. And that was in response to an ACDV from
- Trans Union? 9
- 10 A. Yes.
- Q. This was handled by the batch interface system? 11
- 12
- 13 Q. Which is why it is signed by Midland rather than
- by an individual; is that correct? 14
- A. That's correct. 15
- Q. Does the production note say when the lawsuit was 16
- 17 filed?
- 18
- 19 Q. And what date is that?
- 20 A. The notation says the lawsuit was filed on
- 21 2/24/2010.
- Q. No. That's the lawsuit Mr. Brim filed against 22
- 2.3 Midland. Do you know when the lawsuit was filed by
- 2.4 Midland against Mr. Brim?
- A. No, I can't tell that from the production notes. 25

- Q. Go back to Page 27. That's a copy of the
- complaint. Do you see where it says, "Midland sued to 2
- collect the total sum of \$1,344"? 3
- A. Yes.
- Q. And that is different from the amount that was 5
- actually reported by Midland?
- 7 A. Yes.
  - Q. In fact, even if you look at the very earliest
- time the account was reported in 2007, it was reported
- 10 with a balance due in excess of the \$1,381, right?
- 11 A. That's correct.
- 12 Q. Look at Document 39. Could you tell me what that
- is? 13

8

- A. This is a summary page that shows all of the 14
- queue changes -- the changes in location of the account 15
- interface system. 16
- Q. We've talked about a lot of these queues. Can 17
- you tell me what Queue A8 is? 18
- 19 A. A8 is used when there isn't a phone number on the
- account. 20
- 21 Q. Back to the autodialer queue.
- A. Yes. 22
- Q. Then another one we haven't seen before is "CDR." 23
- 24 Can you tell me what that represents?
- 25 A. It is a cease and desist queue.
- 90 Q. And "ACV"? 1
  - A. That is a person's queue. And I believe it is 2
  - 3 Brian's queue.
  - 4 Q. Brian Frary's queue?
  - 5 A. Yes.
  - Q. If you look at 40 through 42, they're stapled, 6
  - 7 Multiple Account Summary.
  - 8 A. Yes.
  - 9 Q. Mr. Brim has one account?
  - 10
  - Q. This is called "Multiple Account Summary"? 11
  - 12 A. Yes.
  - 13 Q. Then the next stapled group starts on Page 33 and
  - goes to 45. It is "Account Media"? 14
  - A. Yes. 15
  - Q. It says, "No documents available for this 16
  - 17 account.'
  - 18
  - Q. What type of documents would be contained in the 19
  - 20 Account Media?
  - 21 A. Sometimes the seller will send over account
  - statements or they may send over an original application. 22
  - 23 So they're generally documents that were obtained from the
  - seller of the account. 2.4
  - Q. This would be, like you indicated, statements on 25



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the account, something to indicate how much was owed and

that it belonged to that individual?

3 A. Yes.

Q. There were no documents obtained from Dell?

A. Correct.

Q. 46 through 48, can you tell me what that is?

7 A. It looks like it is just a search -- I'm not

8 sure.

9 Q. Okav.

10 MR. LANGLEY: We're at noon.

MS. CAULEY: Why don't we stop with her and bring

in our other witness so we make sure we get him done and

13 I'll try and limit what I have to ask him.

MR. LANGLEY: Shall we take 30 minutes to get

15 lunch?

16 MS. CAULEY: Sure. That is fine.

17 (A recess was taken.)

18 BY MS. CAULEY:

19 Q. You understand you are still under oath from this

20 morning?

21 A. Yes.

2.2

1

Q. We'll start with Midland Document 49 through 51.

23 Please tell me what that document is?

A. It is the customer "Additional Data" screen.

Q. Is that just another view of the customer

94

additional data that we looked at earlier? If you don't

2 remember, it's okay.

3 A. I believe so. Yeah, I believe it is just printed

4 on a different date.

5 Q. What's the page you are looking at now?

6 A. Page 7.

7 Q. So Page 49, 351 is the same as what is

8 represented on Page 7 except the date printed?

9 A. Yeah. It is actually a different view. It is

 $\,$  10  $\,$  the same information. But on Page 45, if you see in the

11 middle where it says, "click to view printable version,"

if you click on that, you get this Page 7.

Q. Okay. Then, if you'll go on to Page 55.

55 through 57 is the portfolio master

15 information.

14

16 A. Yes.

17 Q. Do you know what that is?

A. Yes. It is another screen in our system that

19 gives account information.

Q. Does this information refer to the portfolio

21 within which Mr. Brim's account was obtained by Midland?

22 A. Yes.

Q. And it has a purchase date of October 10, 2007?

24 A. Yes.

Q. And account type. Do you know what "CL"

1 represents?

2 A. I don't know.

3 Q. The seller is identified as Dell Financial

4 Services?

5

8

15

A. Yes.

Q. Number of accounts 63,346?

A. Yes.

Q. Mr. Brim's account was purchased in a portfolio

9 that contained 63,346 accounts?

10 A. Yes.

Q. Under that, it has some information with respect

12 to -- it looks like fees or settlement options, can you

13 tell, where it says under "media access"?

14 A. That would be the cost of the documents.

Q. To obtain the documents from Dell?

16 A. Yes.

17 Q. We looked earlier at the "Account Media" screen.

18 That did not contain any media, but this Document 55 would

19 indicate media could be purchased?

A. Yes, probably after that 20 percent or after the

21 40 percent.

Q. What does that percent represent?

A. Typically, that number represents the amount of

24 documentation that doesn't have a cost initially or may

25 have a lower cost.

1 Q. So anything less than 20 percent might be free?

A. It may be, yes.Q. It also has some information about what type of

Q. It also has some information about what type
 accounts these were that were purchased from Dell,

5 correct?

6 A. Yes.

7 Q. Go on to Pages 68 through 60. This indicates it

8 is a "Consumer Information Maintenance" screen. Are you

9 familiar with that screen?

10 A. Yes.

11 Q. What's the purpose of that screen?

12 A. On this screen, you could -- for instance, if the

13 consumer was deceased, it is a location where you can add

14 a warning code if you forget to add it in another

15 location.

Q. If a code is contained in the collection detail

account, which is marked as Plaintiff's Exhibit 2, would

18 it have been entered on the "Consumer Information

19 Maintenance" screen?

20 A. It might have been.

Q. It could also be entered on a different screen?

22 A. Yes.

21

Q. If a warning code is entered on a different

24 screen, does it automatically get placed on the "Consumer

25 Information Maintenance" screen?



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1	Α.	Yes
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- 2 Q. If you enter it in one place, it will populate to
- 3 other places?
- 4 A. Yes.
- 5 Q. Page 61 looks like an "Address Maintenance"
- 6 screen.
- 7 A. Yes.
- 8 Q. Beginning on 64, we have some additional address
- 9 maintenance information?
- 10 A. Yes.

13

- 11 Q. Is that information that is generally received
- 12 from the original creditor?
  - A. Sometimes, yes.
- 14 MR. LANGLEY: You you are asking that question
- with respect to 61 through 63 or 64?
- MS. CAULEY: Both. It looks like 64, 65, 66 go
- 17 with the "Address Maintenance" screen. It looks like
- 18 they're printouts, addresses that are contained in the
- 19 "Address Maintenance" screen.
- 20 BY MS. CAULEY:
- Q. If a new address is obtained by Midland, they
- 22 enter it. And the old address remains part of the record
- 23 as well as the new address?
- 24 A. Yes.
- Q. Same with phone maintenance, phone numbers and

- 1 A. Yes.
- 2 Q. Does it report to any credit reporting agencies
- 3 other than Equifax, Trans Union, Experian?
- 4 A. No
- 5 Q. The same information would be reported to all
- 6 three; is that correct?
- 7 A. Yes.
  - Q. This shows that began reporting on November 16th,
- 9 2007?

8

- 10 A. Yes.
- 11 Q. It has an amount past due of 1,587?
- 12 A. Yes.
- Q. At the top, it looks like a balance of \$1,799.
- 14 A. Yes.
- 15 Q. Do you know which balance was reporting or were
- 16 both reporting on the credit report?
- A. This screen was printed 6/7/10. The information
- at the top would have been the balance at the time that
- 19 the screen was printed. Whereas, the information
- 20 underneath "bureau reports by reporting date" would have
- 21 been the information reported to the credit bureaus as of
- 22 November.
- Q. November 16th, 2007, the balance reported as
- unpaid and past due was \$1,587.
- 25 A. Yes.

- 1 things that are obtained?
- 2 A. Yes.
- 3 Q. If you look at 73, we're back to the letter
- 4 history inquiry. It looks like a duplicate?
- 5 A. Yes.
- 6 Q. Page 85. Do you know what that screen is?
- 7 A. Yes
- 8 Q. Can you tell us what it is?
- 9 A. WACH\SCNL list.
- Q. Can you tell us what that means?
- A. It is a screen that if a credit bureau notifies
- 12 Midland that a consumer is obtaining credit, to makes sure
- 13 it appears.
- Q. If Mr. Brim had applied for credit at some point
- during the time that Midland had the account, that may
- 16 have come up on this screen?
- 17 A. It may have, yes.
- Q. If you'll go to Midland Document 91, these are
- 19 the bureau reports by the Reporting Data screens?
- 20 A. Yes.
- Q. Is there a screen for each month that an account
- 22 is reported to the credit bureaus?
- 23 A. Yes
- Q. Does Midland report to all three of the major
- 25 credit reporting agencies?

98 1 Q. Then the following month, the balance increased?

- 2 A. Yes
- 3 Q. And in 2008, the information remained the same
- 4 except that the balance increased to \$1,602?
- 5 A. Yes
- 6 Q. If you will, just review it. It looks like each
- 7 month the information remains the same except the balance
- 8 increases for February to March 2008 and then to April of
- 9 2008; is that right?
- 10 A. Yes.
- 11 Q. March of 2008, it looks like there is an address
- 12 change?
- 13 MR. LANGLEY: May of 2008?
- 14 MS. CAULEY: I'm sorry. May 2008.
- 15 THE WITNESS: Yes.
- 16 BY MS. CAULEY:
- Q. And the balance increased in May of 2008?
- 18 A. Yes.
- Q. The June to July balanced remained the same. But
- 20 in August, the address goes back to an Alabama address but
- 21 has the same unpaid balance; is that right?
- 22 A. Yes.

23

- Q. Do you know why for three months the balance
- 24 remained the same but then it increased again?
- 25 A. I don't.



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1 Q. August of 2008 is also when the XF dispute code

2 was added?

3 A. Yes.

4

8

Q. For every month after August of 2008, it looks

5 like everything remains the same except the balance goes

up each month until February 2010?

7 A. Yes.

Q. And no monthly payments were ever reported on the

9 account?

10 A. That's correct.

11 Q. If you look at page -- at Document 119, it says,

12 "Credit Bureau Screen."

13 A. Yes.

14 Q. What information is generally contained on that

15 screen?

A. This is a screen that if a credit report had been

17 requested, then the credit report would actually show up

18 on this screen.

19 Q. As far as Midland's records are concerned,

20 Midland did not obtain that credit report on Mr. Brim?

21 A. Correct.

Q. There's the bankruptcy list screen, right?

23 A. Yes.

22

1

3

Q. That is where information would have been

25 obtained if Mr. Brim filed bankruptcy?

1 the time that the account was being transferred over to

 $\,\,2\,\,\,$  Midland. So sometimes consumers make payments. The

3 account has been sold. But they make a payment somewhere

4 in a week or two when the account is being transferred

5 over. So this is a screen that someone could use to find

6 out if that payment was going to be -- when that payment

7 would be transferred over to Midland.

Q. It is assigned to Brian Frary?

9 A. Yes.

8

10 Q. Is that who it would be assigned to normally?

11 A. Yeah. That is an -- that is an auto-population

12 based on where the account is at the time that form -- in

13 this case, that the form is printed.

14 Q. This might have changed over time as to who the

15 account was assigned to?

16 A. Yes.

17 Q. Currently, at the date it was printed, it was

18 assigned to Brian Frary and Tanya Flores?

19 A. Yes

20 Q. Do you know who Tanya is?

21 A. Yes.

22 Q. Who is she?

23 A. A paralegal.

Q. Let's go on to Page 131, "Consumer Information."

25 Do you know why that information screen is blank except

102

A. Correct.

2 Q. There is no information there?

A. Correct.

4 Q. Document 125, what is this?

5 A. "NAN" was a previous name for accounts assigned

6 to firms, so similar to YGC.

7 Q. If an account had been assigned to a YGC, would

8 it still be reflected on the NAN screen or is there a

9 separate YGC screen?

A. It could be a different screen. This would be

11 specifically for accounts that were assigned to the NAN

12 firms.

Q. Did you know that "YGC" is "You've Got Claims"?

14 A. Yes.

Q. Do you know how a decision is made by Midland to

send an account out to an outside attorney for collection?

A. No, I don't know what the criteria is.

18 Q. Look at Document 128.

19 A. Okav.

Q. Do you see the "Account Resolution" screen?

21 A. Yes.

22 Q. What is that screen?

A. This is a screen that is used when the consumer

24 states that they made a payment to the seller of the

account or, in this case, the issuer of the account during

1 for the balance?

24

A. This is kind of like a worksheet for an account

manager. In working with a consumer, the consumer may

4 give information that they may want to have for future

5 conversations with the consumer.

Q. That would have been handled by a collector or

7 account manager?

8 A. Yes.

9 Q. And the next screen is "Payment Plan

10 Maintenance." That is a screen that is handled by a

11 collector or account manager?

12 A. Yes.

Q. Do you know what the "Laser Draft" screen is,

14 144?

MR. LANGLEY: What was the number?

16 MS. CAULEY: 144.

17 THE WITNESS: Yes.

18 BY MS. CAULEY:

19 Q. What is that?

A. If a consumer makes a payment via a laser draft,

21 it would be on this screen.

Q. "Credit Card" screen is next. I assume that

23 would be if the consumer made a payment on a credit card,

that information would be contained on this screen?

25 A. Yes.



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Q. Document 154, the "Payment Review" screen. Are

2 you familiar with that?

3 A. I've seen it before. I'm not real familiar with

4 it.

1

6

5 Q. Do you know what "Team Code 954" is?

A. Yes.

7 Q. What's that?

A. The team code for consumer relations and legal.

9 Q. It represents both?

10 A. Yeah. And there may be other groups. But it is

11 a non-account manager team.

Q. "Division 09." Do you know what that stands for?

A. It is actually -- I'm sorry. Let me clarify.

14 954 should be legal and consumer relations.

Division 09 may include other groups. It is also

16 a non-account manager division.

Q. So that means that the account is not in the

18 collections department for collection?

19 A. Correct.

Q. At least as of the date that it was printed?

21 A. Correct

22

1

Q. Does Midland maintain archives of the screens or

23 any type of documentation in the system to learn what

information they obtained from the screen?

A. Some of it, yes.

106

3

Q. What information would be obtainable to learn

what changed or had been added to a screen?
 MR. LANGLEY: Object to the form.

4 THE WITNESS: One of the screens we looked at

5 showed previous queues and warning codes that had been

6 added. That information could have changed. When you

7 print it out, it may be different. But it would show the

8 previous information.

9 BY MS. CAULEY:

Q. And what about the -- with respect to the screen

11 we just looked at, the "Payment Review" screen, is there a

way to determine when the account was put in 954?

A. I don't know if there is any way to specifically

check for 954. But he would be able to tell when the

15 queue movement happened and every queue belonged to a

16 certain division.

Q. So that might be something on Plaintiff's

18 Exhibit 2 we can look at when it was assigned to a

19 specific queue, and that would tell us when it was

20 actually sent to Team 954?

A. Yeah. You'd have to know that that queue

22 belonged to 954.

Q. Can you look at Plaintiff's Exhibit 2 and tell me

24 which queue belongs to 954?

A. I don't know just from looking at the document.

1 I do know any consumer relations or legal team members

would be in 954. If it was assigned to their queue, it

would show -- that means it is assigned to 954.

Q. What could some of those queues be?

5 A. Brian Frary, my own.

Q. What is yours?

7 A. BE3.

6

13

8 Q. Any others queues?

9 A. BU8 and BC7.

10 Q. We talked about BC7 is Sidney Barrett and BU8 is

11 Melanie Bloom.

12 A. Yes.

Q. Did your name used to be Purvis?

14 A. Yes.

Q. And your current last name is?

16 A. Ross.

17 Q. Okay. Let me hand you Defendant's Answers to

18 Interrogatories. And we'll mark those as our next

19 exhibit.

20 (Exhibit 4 was marked.)

21 BY MS. CAULEY:

Q. Prior to today, have you had a chance to review

23 Midland's responses to interrogatories?

24 A. Yes.

Q. Did you help compile the information that is

108

1 contained in these answers to interrogatories?

2 A. I don't believe so, no.

Q. Did you review the information to make sure that

4 it was accurate with respect to the information, not the

5 legal objections?

6 A. I believe so.

7 Q. The answer to Interrogatory No. 2, which begins

8 on Page 4, it indicates that a telephone call was received

9 from Mr. Brim by Midland on March 11, 2009.

10 A. Yes.

Q. If you need to refer to Plaintiff's Exhibit 2,

12 you can. Do you have any information as to which

13 individual handled that call that would have been the call

14 received by Sidney Melanie Barrett?

15 A. No.

Q. Does Midland record calls that come in to the

17 collections department?

18 A. Yes, some of them.

Q. Are recordings done on a random basis?

20 A. I believe so.

Q. Do you know how long Midland maintains those

22 recordings?

A. I'm not sure how long.

Q. Are you aware if any recordings exist of

25 Mr. Brim's telephone call, either with Ms. Barrett or any



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1 other employee he may have spoken with?

- 2 A. I don't believe so.
- Q. If there was a recording of a conversation
- 4 involving Mr. Brim, would that be documented somewhere on
- 5 the screens that we've looked at?
- A. No
- 7 Q. It would not?
- 8 A. No.
- 9 Q. Is a recording documented anywhere in the system
- 10 there?
- 11 A. There would be a system that would document or
- 12 allow for a retrieval of the recording, but not in this
- 13 particular system.
- 14 Q. If there was a recording made, it would be
- 15 through a different computer system that logs them by
- 16 account number?
- A. I'm not exactly sure if it is by account number.
- 18 But I believe you can by account number, yes.
- 19 Q. You are not aware of any recordings that exist
- 20 with respect to Mr. Brim?
- 21 A. Right.
  - Q. Question No. 3 asks for, "Any communications and
- 23 reports made by Midland to any other person or entity
- other than Mr. Brim regarding the account or the credit
- 25 history.'

22

1

- Are you aware of -- you have already told me the
- 2 records indicate that Midland never communicated with Dell
- 3 regarding Mr. Brim's dispute, correct?
- 4 A. Correct.
- 5 Q. Midland never communicated with Red Stone
- 6 regarding it?
- 7 A. Correct.
- 8 MR. LANGLEY: Object to the form.
- 9 BY MS. CAULEY:
- 10 Q. And the only communications with respect to
- 11 Mr. Brim's account with respect to the reporting agencies
- 12 are the ACDVs and the UDF responses?
- A. Those, and I guess the regular monthly reporting.
- 14 Q. The regular reporting is done monthly and then
- 15 the ACDVs and the UDFs?
- 16 A. Yes.
- Q. There's no indication that telephone calls were
- 18 made to the reporting agencies, correct?
- 19 A. Correct.
- Q. There is no record in Mr. Brim's account notes
- 21 that indicate Midland contacted any other party regarding
- 22 Mr. Brim's dispute?
- 23 A. Correct.
- Q. No. 5 says, "State the name, address and job
- 25 titles of all persons who performed a review, participated

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- 1 in a review or supplied any information of the account and
- 2 its content and per plaintiff's assertion he had paid them
- 3 in full in November of 2004 and did not owe the amount
- 4 claimed by Midland."
- 5 And in response, several people were identified.
  - The first was Sonya Kay. Do you know Ms. Kay?
- 7 A. I don't know her personally.
  - Q. Does she work in the San Diego branch?
- 9 A. Yes

6

8

- Q. Do you have any knowledge as to what information
- 11 she may have had regarding Mr. Brim's dispute?
- 12 A. No. I don't know that she had information
- 13 regarding his dispute.
- Q. Ms. Kay doesn't work in the consumer relations
- 15 department?
- 16 A. No.
- 17 Q. She would not have had responsibility for
- 18 reviewing Mr. Brim's letters or the documentation he
- 19 provided?
- 20 A. Correct.
- Q. Jonathan Harkless. Do you know him?
- 22 A. Yes.

24

- Q. Does he work in the San Diego branch?
  - A. Yes.
- Q. Have you had any conversation with Mr. Harkless?

1 A. Not related to Mr. Brim's account.

- 2 Q. Do you have any knowledge as to what information
- 3 he may have regarding Mr. Brim's disputes?
- 4 A. I don't believe he had information related to his
- 5 dispute.
- 6 Q. And then the other two, Sidney Barrett and
- 7 Melanie Bloom are the two consumer relations liaisons that
- 8 either received a letter or telephone call from Mr. Brim,
- 9 correct?
- 10 A. Yes.
- 11 Q. Have you had any conversations with Sidney
- 12 Barrett regarding Mr. Brim's account or dispute?
- 13 A. No.
- Q. Have you had any conversations with Melanie Bloom
- 15 regarding Mr. Brim's account or his dispute?
- 16 A. No.
- Q. Forgive me if I've asked this. Ms. Barrett and
- 18 Ms. Bloom, they both work in San Diego, correct?
- 19 A. Correct.
- Q. How many employees work in San Diego?
- 21 A. I would say 250 to 300.
- Q. Look at Interrogatory No. 14. It asks for the
- 23 name of the individual responsible for supervising the
- 24 investigations. And it identifies you.
- 25 A. Yes.



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Q. Did your name change recently?

2 A. Yes.

1

- 3 Q. If you'll turn to Interrogatory No. 24, it asks
- 4 for, "Every step taken to investigate the plaintiff's
- dispute of the Midland account and credit data which was
- 6 reported to the national credit reporting agencies."
- 7 And Midland referred to documents Bates stamped 8
- 8 through 10 and 14 through 15.
- 9 8 through 10 we looked at earlier. It is the
- same as 52 through 54. It is the collection detail. And
- 11 you are welcome to look at it.
- 12 A. Yes.
- 13 Q. Documents 8 through 10 were printed earlier back
- 14 than. Documents 52 through 54 were printed more recently.
- 15 A. Yes.
- Q. Interrogatory 25 asks for, "The date, time
- 17 individuals responsible for each incident which Midland
- 18 obtained access to plaintiff's credit or credit report
- 19 associated with the plaintiff's Social Security number."
- The response indicates that on two occasions
- 21 Midland made a soft hit. Are you familiar with that term?
- 22 A. Yes.
- Q. Those soft hits were not documented on the
- 24 "Credit Bureau" screens we looked at, correct?
- 25 A. Correct.
- 1 Q. Is there some other screen that would maintain
- 2 the soft hits that were made by Midland?
- 3 A. I don't know if it is a screen. I'm sure there
- 4 is someone who can find the soft hits because the dates
- 5 are there. But I believe that might have been prior to
- purchase of the account. So the "Credit Bureau" screen
- 7 would basically show the hard pull of the credit report,
- 8 not the soft hits.
- 9 Q. But there is a way for Midland to obtain a soft
- 10 hit and go back and research what dates those soft hits
- 11 were made?
- 12 A. Yes.
- Q. Are you aware of any other litigation pending in
- 14 the state of Alabama that has claims arising under FDCPA
- 15 or FCRA?
- A. No, not that I can think of.
- 17 MS. CAULEY: Off the record.
- 18 (A recess was taken.)
- 19 BY MS. CAULEY:
- Q. We've gone through all the screens that have been
- 21 produced. Are you aware of any other screens other than
- 22 what we have looked at today that contain information
- 23 regarding Mr. Brim his account or his disputes?
- 24 A. No.
- Q. To the best of your knowledge, you don't have

- 1 access to any other information that is maintained by
- 2 Midland separate from what is maintained by counsel?
- 3 A. No.
- 4 Q. Let me hand you that. We're looking at
- 5 Document 206. Are you familiar with what this document
- 6 is?
- 7 A. Yes.
- 8 Q. I'm not going to mark it as an exhibit because it
- 9 does have Mr. Brim's Social Security number on it. Is
- 10 this a Universal Data Form?
- 11 A. Yes.
- Q. This is a form Midland sent in to the credit
- 13 bureaus?
- 14 A. Yes
- Q. Instructing them to delete Midland's reporting of
- 16 an account?
- 17 A. Yes.
- 18 Q. What was the date of this Universal Data Form?
- 19 A. 9/9/10.
- Q. It is signed by Lauren Jones?
- 21 A. Yes.
- Q. Do you know Lauren Jones?
- 23 A. Yes.
- Q. Who is she?
- 25 A. She's a paralegal.
- 1 Q. Ms. Jones, has she ever worked in the consumer
  - 2 relations department?
  - 3 A. No.

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- 4 Q. Have you ever worked with Mr. Jones with respect
- 5 to ACDVs or UDFs?
- 6 A. Yes, I trained her on UDFs.
- 7 Q. You actually trained her on how to send in the
- 8 Universal Data Form?
- 9 A. Yes
- Q. She has the authority on behalf of Midland to
- 11 delete the accounts from the credit bureaus?
- 12 A. Yes.
- Q. If you look on the top right corner, it has
- 14 Equifax, Experian, then it has Innovis. But there no
- 15 subscriber code.
  - Do you see that?
- 17 A. Yes.

16

- Q. Does that mean nothing was ever reported to them?
- 19 A. Correct.
- Q. As we sit here today, are you aware that through
- 21 documentation from Red Stone Federal Credit Union that
- 22 Dell did verify it did received Mr. Brim's payment?
- A. I am aware of that, yes.
- Q. So there is no longer any dispute that the
- 25 payment was made by Mr. Brim and that he did not owe this



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1	debt?

- 2 A. Correct.
- Q. Prior to July 2010, when you told me earlier
- today some changes may have been made with respect to the
- Fair Credit Reporting Act from October 2007 up through
- July 1st, 2010, were Midland's policies and procedures for
- the handling of ACDVs the same?
- MR. LANGLEY: Object to the form.
- 9 THE WITNESS: I believe so, yes.
- 10 BY MS. CAULEY:
- Q. As far as you are aware, there were no changes in
- how ACDV are responded to from October 2007 to July 1st, 12
- 13 2010?

8

- 14 A. No. not that I can recall.
- Q. Are there any type of reports maintained on the 15
- consumer relations liaisons with respect to the number of
- ACDVs they review or the number of disputes they review on 17
- 18 a weekly or monthly or quarterly basis?
- 19

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- Q. What are those reports? 20
- 21 A. They're a production report.
- 22 Q. How are they done? Monthly? Quarterly?
- A. There is one report that is run daily. And 23
- another that is -- I guess weekly. 24

by the department?

information?

timeframe

per day?

A. By employee.

A. Per day, yes.

A. About 70 accounts.

to how many accounts they work?

25 Q. Are these production reports done by employee or

Q. And what do they contain? What type of

A. How many accounts each person worked in a certain

Q. Are there goals for liaisons to meet with respect

Q. How many accounts is a liaison expected to work

compensation that is provided if they work more than 70?

Q. Is there any type of incentive program or

Q. Is there any type of discipline or do they

receive any type of write-up if they do not meet their

A. There could be. But generally, I would say no

because depending on the volume or the circumstances,

there may be times when they need to be lower than that

number because of whatever is going on at the time.

Q. If it is just one day here or there or a couple

of days during a particularly busy time, if an employee

falls below the 70, there wouldn't be disciplinary action

2

1

- necessarily? A. Correct.
- Q. If it happened over a period of months, would 3
- disciplinary action be taken?
- A. There may be. If a manager spoke to that person 5
- and tried to work with them and didn't necessarily see a
- reason why that number would be low and maybe there wasn't
- 8 any improvement.
- 9 Q. Are those reports maintained? Do you maintain
- 10 those reports?
- A. Yes. 11

13

- 12 Q. How long do you maintain those?
  - A. I don't know that we discarded any. I believe I
- 14 have them since I started managing.
- 15 Q. Are there any other type of reports that you keep
- on the number of disputes that are received or how quickly 16
- they're handled, anything like that, with respect to the 17
- 18 consumer relations department?
- 19 A. There's a report through E-Oscar that will show
- 20 how many disputes came through E-Oscar.
- Q. Do you print those? 21
- 22 A. No. We don't usually print those. Just take the
- information from the report. 23
- 24 Q. Is that how the daily and weekly production
- 25 reports are compiled?

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- A. It is a part of the daily production report. 1
  - Q. Is there any type of log that documents written 2
  - disputes from consumers versus ACDV disputes? 3
  - 4 A. I'm not sure what you mean by "log."
  - 5 Q. E-Oscar creates a record of how many disputes are
  - received by Midland daily? 6
  - 7 A. Yes.
  - 8 Q. Is there any type of report or document that
  - 9 keeps count or a record of written disputes received
  - 10 directly by Midland for the consumer?
  - A. No. not specifically written disputes. There is 11
  - 12 a report that will state how much correspondence has come
  - 13 into the department. But those are not all necessarily
  - disputes. 14
  - Q. So is there some type of report that maintains 15
  - the volume of correspondence that is received by the 16
  - consumer relations department? 17
  - 18
  - Q. What is that report called? 19
  - 20 A. We call it the "daily mail count."
  - 21 Q. And there is no distinction made on that report
  - whether there was a dispute or what the letter was versus 2.2
  - 23 cease and desist, something like that?
  - 2.4 A. No. It is the count of the mail as it comes in.
  - Q. Do the liaisons -- they work 8:00 to 5:00? 9:00 25



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Ange	elique D. Ross		September 16, 20	010
	121			123
1	to 5:00?	1	disputes regarding paid prior to Midland purchasing it	
2	A. Most of them work somewhere between some start	2	with respect to the Dell portfolio?	
3	earlier, 6:00 to 2:30, 7:00 to 3:30, 8:00 to 4:30.	3	A. I don't know.	
4	Q. Do they take a half hour lunch? An hour lunch?	4	Q. Does Midland keep any type of report on how many	
5	A. Most of the time they take a half hour lunch.	5	disputes are received with respect to a particular	
6	Q. Do they get any other breaks during the day?	6	portfolio?	
7	A. Yes. Standard, two 15-minute breaks.	7	A. No, we don't. In my department, we don't. A	
8	Q. Are there any other standards?	8	another department may.	
9	A. You mean others besides production?	9	Q. If ACDVs were received from other consumers	
10	Q. Yes, besides the production?	10	alleging the same thing that Mr. Brim was alleging, they	
11	A. Well, I mean, we want them to do things	11	would have been handled the same way that Mr. Brim's ACDV	
12	accurately and follow the policies and procedures so there	12	was handled; is that correct?	
13	isn't anything specific. But if somebody noticed	13	A. It would depend.	
14	something, they would address that with that person.	14	Q. If everything were the same as Mr. Brim's case,	
15	There may be opportunity to revisit it with the whole team	15	then the response to the ACDV would be the same?	
16	if there's questions about policies and procedures.	16	A. That's probably likely.	
17	Q. How do you find out or how does the supervisor	17	Q. Have you had any conversations other than with	
18	find out if the liaison is not following the policies and	18	counsel regarding Mr. Brim's case or his account with	
19	procedures?	19	anyone at Midland?	
20	A. That may happen during account review. The	20	A. No.	
21	accounts are not assigned to any one specific person.	21	Q. You haven't talked about any aspect of Mr. Brim's	
22	Different people may come across the same account or I may	22	account with any other employee of Midland?	
23	end up talking to a consumer, something like that. So it	23	A. I don't believe so, no. Actually, I may I	
24	could be various ways.	24	don't know which paralegal was assisting with this. I may	
25	Q. If they ran across something they felt was	25	have spoken to the paralegal. But I just don't remember.	
	122			124
1	incorrect or inaccurate, they might bring that to a	1	Q. No other employees that you recall specifically	124
2	supervisor's attention or to your attention?	2	talking with them about the Brim account or the response	
3	A. Yes.	3	to the ACDV?	
		1	A. Oh, no.	
4	Q. Do you document those issues like in an employee	4		
5	file?	5	MS. CAULEY: Those are all the questions I have.	
6	A. Some of them. Not all of them. Sometimes just	6	MR. LANGLEY: I might have one. Let me check.	
7	talking to someone and clarifying, finding out what is	7	FVAMINATION	
8	going on. It may be very simple. Other times, it may	8	EXAMINATION PY AND LANGUEY	
9	need to be documented.	9	BY MR. LANGLEY:	
10	Q. With respect to Mr. Brim's account, you are not	10	Q. Will you look at Document 169. It's within the	
11	aware of anything that was done inaccurately by the	11	consumer relations operations manual. Look at Box No. 5,	
12	employees in consumer relations; is that correct?	12	which is on Page 169.	
13	A. Correct.	13	A. Okay.	
14	Q. None of the employees in consumer relations	14	Q. In the Action column, it says, "If unable to	
15	actually ever responded to an ACDV with respect to	15	determine if proof is valid, account will be reported to	
16	Mr. Brim?	16	ACQ," which is acquisitions; is that right?	
17	A. Correct.	17	A. Yes.	
18	Q. Do you maintain employee files for your consumer	18	Q. If consumer relations determines proof is	
19	relations employees independently of their HR file?	19	invalid, is the account referred to acquisitions?	
20	A. Yes.	20	A. No.	
21	Q. Everything we've looked at with respect	21	MR. LANGLEY: That's all.	
22	to Mr. Brim's account was handled according to Midland's	22	MS. CAULEY: We're done.	
23	policies and procedures at the time, correct?	23	(The proceedings concluded at 3:13 p.m.)	
0.4	A Canaat	1 04	* * *	

24

25



Q. Do you know if Midland had received other

A. Correct.

24

25

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	125			127
1	REPORTER'S CERTIFICATION	1	DEPOSITION ERRATA SHEET	
2		2	Page NoLine NoChange to:	
3	I, Denise T. Johnson, a Certified Shorthand Reporter	3		
4	in and for the State of California, do hereby certify:	4	Reason for change:	
5	in and for the state of samonia, as notedy sorting.	5	Page NoLine NoChange to:	
6	That the foregoing witness was by me duly swarp; that	6		
	That the foregoing witness was by me duly sworn; that	1	Reason for change:	
7	the deposition was then taken before me at the time and	l	Page NoLine NoChange to:	
8	place herein set forth; that the testimony and proceedings		rage NoLine NoChange to	
9	were reported stenographically by me and later transcribed	9	Donate for the same	
10	into typewriting under my direction; that the foregoing is		Reason for change:	
11	a true record of the testimony and proceedings taken at		Page NoLine NoChange to:	
12	that time.	12		
13		13	Reason for change:	
14	IN WITNESS WHEREOF, I have subscribed my name this	14	Page NoLine NoChange to:	
15	23rd day of September, 2010.	15		
16		16	Reason for change:	
17		17	Page NoLine NoChange to:	
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20	Denise T. Johnson, CSR No. 11902	20	Page NoLine NoChange to:	
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25		25	ANGELIQUE DANIELLE ROSS	
_	126			128
1	DEPOSITION ERRATA SHEET	1	DEPOSITION ERRATA SHEET	128
2		2	DEPOSITION ERRATA SHEET Page NoLine NoChange to:	128
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2 3 4	DEPOSITION ERRATA SHEET  Our Assignment No. 345156	2 3 4	Page NoLine NoChange to:  Reason for change:	128
2 3 4 5	DEPOSITION ERRATA SHEET  Our Assignment No. 345156  Case Caption: JAMON T. BRIM	2 3 4	Page NoLine NoChange to:	128
2 3 4 5	DEPOSITION ERRATA SHEET  Our Assignment No. 345156	2 3 4	Page NoLine NoChange to:  Reason for change:	128
2 3 4 5 6 7	DEPOSITION ERRATA SHEET  Our Assignment No. 345156  Case Caption: JAMON T. BRIM  vs. DELL FINANCIAL SERVICES, LLC	2 3 4 5	Page NoLine NoChange to:  Reason for change:	128
2 3 4 5	DEPOSITION ERRATA SHEET  Our Assignment No. 345156  Case Caption: JAMON T. BRIM	2 3 4 5 6	Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:	128
2 3 4 5 6 7 8	DEPOSITION ERRATA SHEET  Our Assignment No. 345156 Case Caption: JAMON T. BRIM vs. DELL FINANCIAL SERVICES, LLC  DECLARATION UNDER PENALTY OF PERJURY	2 3 4 5 6	Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:  Reason for change:	128
2 3 4 5 6 7 8	DEPOSITION ERRATA SHEET  Our Assignment No. 345156  Case Caption: JAMON T. BRIM  vs. DELL FINANCIAL SERVICES, LLC	2 3 4 5 6 7 8	Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:  Reason for change:	128
2 3 4 5 6 7 8 9	DEPOSITION ERRATA SHEET  Our Assignment No. 345156 Case Caption: JAMON T. BRIM vs. DELL FINANCIAL SERVICES, LLC  DECLARATION UNDER PENALTY OF PERJURY I declare under penalty of perjury that I have	2 3 4 5 6 7 8 9	Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:	128
2 3 4 5 6 7 8 9 10	DEPOSITION ERRATA SHEET  Our Assignment No. 345156 Case Caption: JAMON T. BRIM vs. DELL FINANCIAL SERVICES, LLC  DECLARATION UNDER PENALTY OF PERJURY  I declare under penalty of perjury that I have read the entire transcript of my Deposition taken in the	2 3 4 5 6 7 8 9	Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:	128
2 3 4 5 6 7 8 9 10 11	Our Assignment No. 345156 Case Caption: JAMON T. BRIM vs. DELL FINANCIAL SERVICES, LLC  DECLARATION UNDER PENALTY OF PERJURY  I declare under penalty of perjury that I have read the entire transcript of my Deposition taken in the above captioned matter or the same has been read to me,	2 3 4 5 6 7 8 9 10 11	Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:  Reason for change:  Page NoLine NoChange to:	128
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